

**MANSFIELD UNIVERSITY OF PENNSYLVANIA
OF THE STATE SYSTEM OF HIGHER EDUCATION**

**FINANCIAL STATEMENTS AND
SUPPLEMENTARY INFORMATION**

YEARS ENDED JUNE 30, 2019 AND 2018



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**MANSFIELD UNIVERSITY OF PENNSYLVANIA
OF THE STATE SYSTEM OF HIGHER EDUCATION
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YEARS ENDED JUNE 30, 2019 AND 2018**

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INDEPENDENT AUDITORS' REPORT

Council of Trustees
Mansfield University of Pennsylvania
of the State System of Higher Education
Mansfield, Pennsylvania

Report on the Financial Statements

We have audited the accompanying financial statements of the business-type activities and the aggregate discretely presented component units of Mansfield University of Pennsylvania of the State System of Higher Education (the University), as of and for the years ended June 30, 2019 and 2018, and the related notes to the financial statements, which comprise the University's basic financial statements as listed in the table of contents.

Management's Responsibility for the Financial Statements

Management is responsible for the preparation and fair presentation of these financial statements in accordance with accounting principles generally accepted in the United States of America; this includes the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error.

Auditors' Responsibility

Our responsibility is to express opinions on these basic financial statements based on our audits. We did not audit the financial statements of the discretely presented component units, Mansfield Auxiliary Corporation (MAC), College Community Services, Inc. (CCSI), the Foundation for Mansfield University (Foundation for MU), and Mansfield University Foundation (MU Foundation), which represent 100% of the assets, net assets, and revenues of the discretely presented component units of the University. Those financial statements were audited by other auditors whose reports thereon have been furnished to us, and our opinion insofar as it relates to the amounts included for the discretely presented component units, is based solely on the reports of the other auditors. We conducted our audits in accordance with auditing standards generally accepted in the United States of America. Those standards require that we plan and perform the audits to obtain reasonable assurance about whether the financial statements are free from material misstatement.

An audit involves performing procedures to obtain audit evidence about the amounts and disclosures in the financial statements. The procedures selected depend on the auditors' judgment, including the assessment of the risks of material misstatement of the financial statements, whether due to fraud or error. In making those risk assessments, the auditor considers internal control relevant to the entity's preparation and fair presentation of the financial statements in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the entity's internal control. Accordingly, we express no such opinion. An audit also includes evaluating the appropriateness of accounting policies used and the reasonableness of significant accounting estimates made by management, as well as evaluating the overall presentation of the financial statements.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinions.

Opinions

In our opinion, based on our audits and the reports of other auditors, the financial statements referred to above present fairly, in all material respects, the respective financial position of the business-type activities and the aggregate discretely presented component units of the University as of June 30, 2019 and 2018, and the respective changes in financial position and, where applicable, cash flows thereof for the years then ended in conformity with accounting principles generally accepted in the United States of America.

Emphasis of Matter

As discussed in Note 1 to the financial statements, the University reaffiliated MU Foundation, a component unit that it had deaffiliated in the fiscal year 2015/2016. Accordingly, the beginning net assets has been restated in the 2019 financial statements now presented. Our opinion is not modified with respect to this matter.

Other Matters

Required Supplementary Information

Accounting principles generally accepted in the United States of America require that management's discussion and analysis on pages 3 through 8 and the schedules of proportionate share of net pension liability, OPEB liability, proportionate share of net OPEB liability, and contributions on pages 66 through 69 be presented to supplement the basic financial statements. Such information, although not a part of the basic financial statements, is required by the Governmental Accounting Standards Board who considers it to be an essential part of financial reporting for placing the basic financial statements in an appropriate operational, economic, or historical context. We have applied certain limited procedures to the required supplementary information in accordance with auditing standards generally accepted in the United States of America, which consisted of inquires of management about the methods of preparing the information and comparing the information for consistency with management's responses to our inquiries, the financial statements, and other knowledge we obtained during our audit of the financial statements. We do not express an opinion or provide any assurance on the information because the limited procedures do not provide us with sufficient evidence to express an opinion or provide any assurance.



CliftonLarsonAllen LLP

Plymouth Meeting, Pennsylvania
October 28, 2019

MANSFIELD UNIVERSITY
MANAGEMENT'S DISCUSSION AND ANALYSIS
(Unaudited) 6/30/2019

Mansfield University is one of the 14 public universities of the Pennsylvania State System of Higher Education (PASSHE). Mansfield University is a public liberal arts college founded in 1857, and in January 2015 became Pennsylvania's only member of the Council of Public Liberal Arts Colleges, or COPLAC. The 174 acre campus is located in the beautiful northern tier of Pennsylvania. Although each university is regulated and monitored by PASSHE, the general management is performed independently. Being part of PASSHE enables the university to share resources and benefits from economies of scale. The following is an overview of Mansfield University's financial activities for the year ended June 30, 2019.

FINANCIAL HIGHLIGHTS

- Mansfield University experienced a decrease in enrollment for the fall 2018 semester, as did most of the PASSHE institutions. The fall 2018 semester **headcount** of 1,637 represented a decrease of 260 students (13.7%) from fall 2017.
- Due to enrollment decreases, the **FTE Enrollment** for fall 2018, decreased to 1,528, a decrease of 197 FTE (11.4%) from fall 2017.
- **The State System received a 3.3% increase in the 2018/19 General Fund appropriations** from the Commonwealth of Pennsylvania. The funding formula effect on Mansfield University was a net increase of 5.56%. The **base appropriations** increase totaled \$991,420 and the **performance funding** decreased a total of \$59,484 for fiscal year 2018/19.
- **The State System's board of governors approved a tuition increase** of 2.99% (\$224 annually) for undergraduate resident students for fiscal year 2018/19. Locally, Mansfield University's Council of Trustees chose not to increase the mandatory student fees as well as University housing and meal plans with \$250 of dining flex spending. The tuition and mandatory fee changes combined with the enrollment decrease resulted in combined tuition and fee revenue (before discounts) of \$17,778,978, a decrease of \$2,130,517 or (10.7%) from fiscal year 2017/18.

- During fiscal year 18/19, the University made scheduled **principal payments** of \$3,136,203, resulting in total bond debt outstanding of \$82,520,061 at June 30, 2019 as compared to \$85,656,264 at June 30, 2018.

This bond debt is allocated to:

E&G	\$ 4,775,565
Residence Life	\$ 77,744,496

- Mansfield University purchased \$924,795 in **capital assets** in fiscal year 2018/19, of which \$592,129 was spent on buildings and improvements to buildings and grounds, \$330,178 for equipment and furnishings, and \$2,488 for library books.

THE FINANCIAL STATEMENTS

Balance Sheet

This statement reports the balances of the assets, deferred outflows, liabilities, deferred inflows, and net position of Mansfield University as of the end of the fiscal year (the term "net position" was formerly referred as "net assets"). **Assets** include cash; investments reported at market value; the value of outstanding receivables due from students and other parties; and land, buildings, and equipment reported at cost, less accumulated depreciation. **Deferred outflows** are the consumption of net assets applicable to a future reporting period; such as the unamortized loss on refunding of debt. **Liabilities** include payments due to vendors and students; the balance of bonds payable; and liabilities such as workers' compensation (PASSHE is self-insured), compensated absences (the value of sick and annual leave earned by employees), and postretirement benefits (health and tuition benefits expected to be paid to certain current and future retirees). **Deferred inflows** are acquisitions of net assets applicable to a future reporting period; such as the unamortized gain on refunding of debt. **Net position** is measured as the difference between (a) assets and deferred outflows of resources and (b) liabilities and deferred inflows of resources.

Statement of Revenues, Expenses, and Changes in Net Position

This statement reports the revenues earned and the expenses incurred in the fiscal year. The result is reported as an increase or decrease in net position.

In accordance with Governmental Accounting Standards Board (GASB) requirements, Mansfield University has classified revenues and expenses as either operating or nonoperating. GASB has determined that all public colleges' and universities' **state appropriations are nonoperating revenues**. In addition, GASB requires Pell Grants, classification of gifts, investment income and expenses, and gains/losses on disposals of assets as nonoperating; Mansfield University classifies all of its remaining activities as operating.

Statement of Cash Flows

This statement's primary purpose is to provide relevant information about the cash receipts and cash payments of Mansfield University. It may be used to determine the University's ability to generate future net cash flows and meet its obligations as they come due, and its need for external financing.

NET POSITION

Net position increased by \$872,154 in fiscal year 2018/19, as compared to a decrease of \$30,583,025 in fiscal year 2017/18. Items impacting the net position decrease in fiscal year 2017/18 was the result of: 1) postretirement GASB 68 pension liability requirements and 2) liability requirements under GASB 75 postretirement benefits other than pensions.

Following is a summary of the balance sheet at June 30, 2019 and 2018.

	<u>2019</u>	<u>2018</u>
ASSETS AND DEFERRED OUTFLOWS OF RESOURCES		
Cash and Cash Equivalents	\$ 10,796,026	\$ 16,305,053
Capital Assets, Net	92,153,779	96,903,785
Other Assets	5,310,245	4,883,289
Deferred Outflows of Resources	<u>7,280,159</u>	<u>4,563,472</u>
Total Assets and Deferred Outflows of Resources	<u>\$ 115,540,209</u>	<u>\$ 122,655,599</u>
LIABILITIES AND DEFERRED INFLOWS OF RESOURCES		
Postretirement Benefits Liability	\$ 53,197,289	\$ 67,984,610
Compensated Absences Liability	3,180,271	3,244,682
Due to State System, AFRP	411,597	593,150
Net Pension Liability	21,912,954	19,067,455
Bonds Payable	90,393,114	94,137,877
Other Liabilities	6,787,171	7,155,445
Deferred Inflows of Resources	<u>15,607,963</u>	<u>7,294,684</u>
Total Liabilities and Deferred Inflows of Resources	191,490,359	199,477,903
NET POSITION		
Net Investment in Capital Assets	1,644,990	2,475,807
Restricted	3,537,282	3,149,412
Unrestricted	<u>(81,132,422)</u>	<u>(82,447,523)</u>
Total Net Position	<u>(75,950,150)</u>	<u>(76,822,304)</u>
Total Liabilities, Deferred Inflows of Resources, and Net Position	<u>\$ 115,540,209</u>	<u>\$ 122,655,599</u>

- *Net investment in capital assets* is the cost of land, buildings, improvements, equipment, furnishings, and library books, net of accumulated depreciation, less any associated debt (bonds payable). This balance is not available for Mansfield University's use in ongoing operations, since the underlying assets would have to be sold in order to use the balance to pay current or long-term obligations.
- *Restricted* net position represents the balances of funds received from the Commonwealth, donors, or grantors who have placed restrictions on the purpose for which the funds must be spent. *Nonexpendable* restricted net position represent corpuses of endowments and similar arrangements in which only the associated investment income can be spent. *Expendable* restricted net position are available for expenditure as long as any external purpose and time restrictions are met.
- *Unrestricted* net position includes funds that the board of governors has designated for specific purposes, auxiliary funds, and all other funds not appropriately classified as restricted or invested in capital assets. Unrestricted net position reflects two unfunded liabilities:
 - The liability for **postretirement benefits** for employees who participate in the PASSHE plan and the two Commonwealth plans decreased \$14,787,321, to \$53,197,289 for the year ended June 30, 2019. Because this liability is expected to be realized gradually over time and because of its size, the PASSHE universities fund it only as it becomes due. Actual annuitant pay-as-you-go cost for 2018/19 was \$1,725,991.
 - The liability for **compensated absences** decreased by \$64,411 to a total of \$3,180,271 for the year ended June 30, 2019. Similar to the postretirement benefits liability, cash payouts to employees upon termination or retirement for annual and sick leave balances are expected to be realized gradually over time. PASSHE universities are discouraged from funding this liability in its entirety as it would unnecessarily reduce available and already limited resources. Actual leave payouts for 2018/19 totaled \$327,125 a decrease of \$43,548 over the prior year.

REVENUES AND EXPENSES

In addition to the changes to the appropriation and tuition revenue discussed in the Financial Highlights section of this analysis the following are the more significant revenue and expense items:

- **Financial aid** to students in the form of waivers, grants, and scholarships was \$8,374,841, a decrease of \$96,633 from the previous year. The aid was disbursed as follows:

Federal Pell Grants	\$3,689,319
Other Federal Aid	126,206
State Aid (including PHEAA)	2,261,477
External Funds Received for Scholarships	181,776
Endowments and Restricted Aid	86,050
Tuition and Fee Waivers	1,524,117
Housing and Dining Waivers	505,896

Financial aid is shown both as a reduction of student tuition and fee revenues and student aid expense.

- **Investment income** (before investment expenses) for fiscal year 2018/19 was \$527,239, an increase of \$93,421 from the prior year. The investment rate for June 2019 was 2.50% compared to the June 2018 rate of 2.10%
- **Salaries and benefits** totaled \$27,559,496. Salaries decreased by \$279,470 and benefits decreased \$9,864 for an overall decrease of \$289,334 or 1.04% over fiscal year 2017/18. Benefits as a percentage of salaries were 21.61%.
- Mansfield University's employer **health and welfare** and **hospitalization** benefit costs for 2018/19 totaled \$3,337,051, a decrease of \$121,965 or 3.53% less than the prior year.
- GASB Statement No. 75 (*Accounting and Financial Reporting for Postemployment Benefits Other Than Pensions*) was implemented during the fiscal year ended June 30, 2018. This GASB statement requires the University to report its share of the liabilities, expense, deferred outflows of resources, and deferred inflows of resources allocated to it by the Retired Employees Health Program and the Public School Employees' Retirement System Health Insurance Premium Assistance Program.

- Due to this GASB 75 implementation, the fiscal year 2018/19 required contribution of \$1,725,991 toward **annuitant health care** expense was \$126,622 or 7.92% more than the prior year. Annuitant health care was 34.09% of the total 2018/19 pay-as-you-go healthcare costs for the University.
- Fall 2018 permanent **salaried complement** totaled 278, compared to 284 for fall 2017 and 320 for fall 2016.
- PASSHE salaries for employee members of the American Federation of State, County, and Municipal Employees (**AFSCME**) provided for a general pay increase of 2.75% effective October 2016, 2% July 2017, and 2.5% July 2018. It also included longevity increases in January 2018 and 2019. The AFSCME contract expired June 30, 2019. On August 28, 2019, the new four-year contract reached the finalized signature process. The new contract will expire on June 30, 2023 and includes 16.75% wage increases over the four years.

The PASSHE contract with the State College and University Professional Association (**SCUPA**) union expired June 30, 2019. The SCUPA contract had provided for a general pay increase effective October 2016 of 2.75%, 1.75% in July 2017, and 2.25% in July 2018, dependent on their pay level, or a one-time cash payment. Additionally, qualified SCUPA employees were eligible for a step service increment in spring semester 2018 and again in spring semester 2019, or a one-time cash payment of 2.5%.

The Security Police and Fire Professionals of America (**SPFPA**) contract expires August 31, 2020. The SPFPA contract provided for a 2% general pay increase effective in October 2017, 2.5% in September 2018. The contract also implemented a new 12 step salary schedule in March 2018 which provided for a cash payment of 2.25% of the annual base salary.

In January 2018, the board of governors approved an extension to the collective bargaining agreement with the Association of Pennsylvania State College and University Faculties (**APSCUF**), which represents all faculty and coaches. The agreement extended the contract with the faculty to June 30, 2019, which aligned with the coaches' agreement that expired June 30, 2019 as well. Under the extended agreement, eligible faculty members received a service increment effective the first pay of the fall 2018 semester or a one-time cash payment of 2.5%. All faculty members received a general pay increase of 2.5% effective January 2019. Coaches received pay increases of 2.75% in January 2018 and 2.5% in January 2019. They were eligible for additional merit increases of up to 2.5% in both July 2017 and July 2018. Included in the agreements for faculty and coaches, were revisions to healthcare plans that were designed to produce cost savings similar to those covering other State System employees. The current APSCUF contract expired June 30, 2019 but by law, the contract remains in effect until a new agreement is ratified. Contract negotiations between the State System and APSCUF have been focused on interest-based bargaining, which centers on collaboration instead of the traditional exchange of contract proposals. An agreement in principle was reached on September 18, 2019. If approved, the agreement would last four years.

Lastly, for those employees not represented by a union, the PASSHE board of governors has not approved any new pay adjustments beyond June 2018. The last merit-based pay increases for eligible **nonrepresented** employees was approved by the board of governors in December 2016 effective for January 2017 at 2.75% and January 2018 at 4.25%. The amount of the merit-based increases each employee received was determined based on the employee's prior year performance evaluation.

Following is a summary of revenues and expenses for the years ended June 30, 2019 and 2018:

	% of Total	2019	% of Total	2018
OPERATING REVENUES				
Tuition and Fees, Net	22.59 %	\$ 11,118,768	25.37 %	\$ 13,065,632
Grants and Contracts	6.27	3,086,516	6.14	3,161,051
Auxiliary Enterprises, Net	21.66	10,660,557	22.87	11,775,073
Other	1.75	861,104	2.08	1,073,251
Total Operating Revenues	52.27	<u>25,726,945</u>	56.46	<u>29,075,007</u>
OTHER REVENUES				
State Appropriations (including ARRA Funds)	37.79	18,602,123	34.28	17,651,081
Investment Income, Net	1.15	565,902	0.84	434,530
Pell Grants	7.49	3,689,319	7.41	3,816,176
Gifts, Grants, and Other	1.30	641,379	1.01	521,569
Total Other Revenues	47.73	<u>23,498,723</u>	43.54	<u>22,423,356</u>
 Total Revenues	 100.00	 49,225,668	 100.00	 51,498,363
OPERATING EXPENSES				
Instruction	27.44 %	13,270,490	26.25 %	12,661,143
Public Service	0.44	215,068	0.59	286,879
Academic Support	5.44	2,628,913	5.45	2,629,225
Student Services	11.33	5,478,288	10.05	4,846,556
Institutional Support	12.05	5,827,895	9.85	4,750,324
Operation/Maintenance of Plant	5.54	2,677,717	5.08	2,449,847
Depreciation	11.49	5,554,936	11.79	5,685,285
Student Aid	2.20	1,063,541	2.62	1,261,502
Auxiliary Enterprises	17.60	8,507,912	21.84	10,535,420
Total Operating Expenses	93.53	<u>45,224,760</u>	93.52	<u>45,106,181</u>
OTHER EXPENSES				
Interest Expense	6.23	3,011,949	6.48	3,127,201
Loss on Disposal of Assets	0.24 -	116,805 -	- -	- -
Total Other Expenses	6.47	<u>3,128,754</u>	6.48	<u>3,127,201</u>
 Total Expenses	 100.00	 <u>48,353,514</u>	 100.00	 <u>48,233,382</u>
CHANGE IN NET POSITION		<u>\$ 872,154</u>		
			<u>\$ 3,264,981</u>	

FUTURE ECONOMIC FACTORS

- Enrollment issues continue to be the primary focus at Mansfield University. The University is partnering with EAB Global, Inc. for a second year to provide a comprehensive enrollment improvement program for Mansfield University. EAB Global will also help Mansfield University optimize its financial aid packages to maximize net tuition revenue.
- As a result of the first year of partnership with EAB Global, Inc., new student enrollment increased by over 20% for the Fall 2019 semester. Overall enrollment remains flat due to a large graduating class in Spring 2019.
- The University has revised our tuition rate schedule from a per credit model to a flat rate model to optimize marketability within the region and to all prospective students.
- The University engaged a marketing consultant to develop a strategic and effective plan for innovative ways to increase our marketability and highlight their program offerings to prospective and current students. After a year of gaining ideas and strategies, the University is using the knowledge gained to execute our own marketing plan.
- The University continues to improve efficiency of their administrative operations and has entered into a partnership with Bloomsburg University to consolidate support for Human Resources, Payroll, and Purchasing services. In an effort to align revenue and expenses, the University reduced departmental operating budgets by 50% in 2017/2018. The University continues to evaluate and realign programs and resources to maintain quality academic programs and fiscal sustainability.
- In July 2019, the University transitioned from an interim to a permanent President. President Patterson has been well received by the University community, the Chamber of Commerce, area politicians, and alumni.
- The University will continue to review the organizational structure, examine all open positions, delay hiring when feasible, and eliminate all unnecessary operating expenses.

**MANSFIELD UNIVERSITY OF PENNSYLVANIA
OF THE STATE SYSTEM OF HIGHER EDUCATION
BALANCE SHEETS – PRIMARY INSTITUTION
JUNE 30, 2019 AND 2018**

	2019	2018
ASSETS AND DEFERRED OUTFLOWS OF RESOURCES		
CURRENT ASSETS		
Cash and Cash Equivalents	\$ 10,796,026	\$ 16,305,053
Accounts Receivable:		
Governmental Grants and Contracts	575,551	76,061
Students, Net of Allowance for Doubtful Accounts of Accounts of \$413,057 in 2019 and \$789,705 in 2018	1,528,313	1,295,044
Gifts and Other	207,786	158,899
Interest Income Receivable	58,221	67,752
Inventories	78,415	80,647
Prepaid Expenses and Other Current Assets	261,536	228,503
Loans Receivable	262,679	325,759
Total Current Assets	13,768,527	18,537,718
NONCURRENT ASSETS		
Investments	1,047,364	1,026,655
Loans Receivable, Net	1,278,715	1,617,374
Capital Assets, Net	92,153,779	96,903,785
Other Assets	11,665	6,595
Total Noncurrent Assets	94,491,523	99,554,409
 Total Assets	 108,260,050	 118,092,127
DEFERRED OUTFLOWS OF RESOURCES		
Deferred Loss on Refunding	14,008	21,272
Pension Related	4,479,083	2,939,052
Other Postretirement Benefits Related	2,787,068	1,603,148
Total Deferred Outflows of Resources	7,280,159	4,563,472
 Total Assets and Deferred Outflows of Resources	 \$ 115,540,209	 \$ 122,655,599

See accompanying Notes to Financial Statements.

**MANSFIELD UNIVERSITY OF PENNSYLVANIA
OF THE STATE SYSTEM OF HIGHER EDUCATION
BALANCE SHEETS – PRIMARY INSTITUTION (CONTINUED)
JUNE 30, 2019 AND 2018**

LIABILITIES, DEFERRED INFLOWS OF RESOURCES, AND NET POSITION	2019	2018
CURRENT LIABILITIES		
Accounts Payable and Accrued Expenses	\$ 3,846,946	\$ 4,011,230
Unearned Revenue	617,961	661,170
Students' Deposits	58,775	28,475
Workers' Compensation	132,314	114,460
Compensated Absences	324,761	330,036
Other Postretirement Benefit	1,725,991	1,599,369
Capitalized Lease Obligations	60,110	56,821
Current Portion of Bonds Payable	3,688,954	3,745,746
Due to System, Academic Facilities Renovation Bond Program (AFRP)	164,127	181,554
Other Current Liabilities	293,238	370,513
Total Current Liabilities	10,913,177	11,099,374
NONCURRENT LIABILITIES		
Workers' Compensation	222,308	134,466
Compensated Absences	2,855,510	2,914,646
Other Postretirement Benefit	51,471,298	66,385,241
Net Pension Liability	21,912,954	19,067,455
Capitalized Lease Obligations	130,858	190,968
Bonds Payable	86,704,160	90,392,131
Due to System, AFRP	247,470	411,596
Unearned Revenue	38,463	45,552
Other Noncurrent Liabilities	1,386,198	1,541,790
Total Noncurrent Liabilities	164,969,219	181,083,845
Total Liabilities	175,882,396	192,183,219
DEFERRED INFLOWS OF RESOURCES		
Deferred Gain on Refunding	14,852	18,374
Pension Related	530,915	1,440,628
Other Postretirement Benefits Related	15,062,196	5,835,682
Total Deferred Inflows of Resources	15,607,963	7,294,684
Total Liabilities and Deferred Inflows of Resources	191,490,359	199,477,903
NET POSITION		
Net Investment in Capital Assets	1,644,990	2,475,807
Restricted for:		
Nonexpendable:		
Scholarships and Fellowships	563,163	541,083
Other	441,305	401,343
Expendable:		
Scholarships and Fellowships	543,319	471,182
Capital Projects	1,682,989	1,461,207
Other	306,506	274,597
Unrestricted Net Position	(81,132,422)	(82,447,523)
Total Net Position	(75,950,150)	(76,822,304)
Total Liabilities, Deferred Inflows of Resources, and Net Position	\$ 115,540,209	\$ 122,655,599

See accompanying Notes to Financial Statements.

**MANSFIELD UNIVERSITY OF PENNSYLVANIA
OF THE STATE SYSTEM OF HIGHER EDUCATION
STATEMENTS OF REVENUES, EXPENSES, AND
CHANGES IN NET POSITION – PRIMARY INSTITUTION
YEARS ENDED JUNE 30, 2019 AND 2018**

	<u>2019</u>	<u>2018</u>
OPERATING REVENUES		
Tuition and Fees	\$ 17,778,978	\$ 19,909,495
Less: Scholarship Discounts and Allowances	<u>6,660,210</u>	<u>6,843,863</u>
Net Tuition and Fees	11,118,768	13,065,632
Governmental Grants and Contracts:		
Federal	516,631	496,571
State	2,452,041	2,567,159
Local	90,350	72,928
Nongovernmental Grants and Contracts	27,494	24,393
Sales and Services of Educational Departments	414,671	507,440
Auxiliary Enterprises	10,660,557	11,775,073
Other Revenues	<u>446,433</u>	<u>565,811</u>
Total Operating Revenues	25,726,945	29,075,007
OPERATING EXPENSES		
Instruction	13,270,490	12,661,143
Public Service	215,068	286,879
Academic Support	2,628,913	2,629,225
Student Services	5,478,288	4,846,556
Institutional Support	5,827,895	4,750,324
Operations and Maintenance of Plant	2,677,717	2,449,847
Depreciation	5,554,936	5,685,285
Student Aid	1,063,541	1,261,502
Auxiliary Enterprises	<u>8,507,912</u>	<u>10,535,420</u>
Total Operating Expenses	45,224,760	45,106,181
NET OPERATING LOSS	(19,497,815)	(16,031,174)
NONOPERATING REVENUES (EXPENSES)		
State Appropriations, General and Restricted	17,683,846	16,751,910
Commonwealth on-behalf contributions to PSERS	178,111	165,967
Pell Grants	3,689,319	3,816,176
Investment Income, Net of Related Investment Expense of \$3,325 in 2019 and \$4,083 in 2018	523,914	429,735
Unrealized Gain on Investments	41,988	4,795
Gifts and Contributions for Other than Capital Purposes	479,092	490,738
Interest Expense on Capital Asset-Related Debt	(3,011,949)	(3,127,201)
Loss on Disposal of Assets	(116,805)	-
Other Nonoperating Revenue	<u>61,465</u>	<u>20,933</u>
Nonoperating Revenues, Net	19,528,981	18,553,053
INCOME BEFORE OTHER REVENUES	31,166	2,521,879
OTHER REVENUES		
State Appropriations, Capital	740,166	733,204
Capital Gifts and Grants	100,822	4,961
Additional Permanent Endowments	-	4,937
Total Other Revenues	<u>840,988</u>	<u>743,102</u>
INCREASE IN NET POSITION	872,154	3,264,981
Net Position - Beginning of Year, as restated	<u>(76,822,304)</u>	<u>(80,087,285)</u>
NET POSITION - END OF YEAR	<u>\$ (75,950,150)</u>	<u>\$ (76,822,304)</u>

See accompanying Notes to Financial Statements.

**MANSFIELD UNIVERSITY OF PENNSYLVANIA
OF THE STATE SYSTEM OF HIGHER EDUCATION
STATEMENTS OF CASH FLOWS – PRIMARY INSTITUTION
YEARS ENDED JUNE 30, 2019 AND 2018**

	2019	2018
CASH FLOWS FROM OPERATING ACTIVITIES		
Net Tuition and Fees	\$ 10,951,226	\$ 13,093,859
Grants and Contracts	2,587,026	3,252,914
Payments to Suppliers for Goods and Services	(11,037,181)	(10,567,411)
Payments to Employees	(33,805,337)	(33,988,034)
Loans Issued to Students	-	(286,799)
Loans Collected from Students	401,739	243,089
Student Aid	(1,131,571)	(1,335,686)
Auxiliary Enterprise Charges	10,538,328	11,794,900
Sales and Services of Educational Departments	412,133	507,033
Other Receipts, Net	248,665	358,817
Net Cash Used by Operating Activities	(20,834,972)	(16,927,318)
CASH FLOWS FROM NONCAPITAL FINANCING ACTIVITIES		
State Appropriations	17,683,846	16,751,910
Gifts and Nonoperating Grants for Other than Capital Purposes	4,158,619	4,313,798
PLUS, Stafford, and Other Loans Receipts (Non-Perkins)	17,010,467	19,499,084
PLUS, Stafford, and Other Loans Disbursements (Non-Perkins)	(17,010,467)	(19,499,084)
Agency Transactions, Net	(73,556)	(118,279)
Other	61,465	20,934
Net Cash Provided by Noncapital Financing Activities	21,830,374	20,968,363
CASH FLOWS FROM CAPITAL FINANCING ACTIVITIES		
Proceeds from Capital Debt and Leases	262,949	-
Capital Appropriations	740,166	733,204
Capital Grants and Gifts Received	100,823	4,961
Proceeds from Sales of Capital Assets	3,060	-
Purchases of Capital Assets	(905,687)	(768,587)
Principal Paid on Capital Debt and Leases	(3,617,847)	(3,195,955)
Interest Paid on Capital Debt and Leases	(3,642,616)	(3,786,201)
Net Cash Used by Capital Financing Activities	(7,059,152)	(7,012,578)
CASH FLOWS FROM INVESTING ACTIVITIES		
Proceeds from Sales and Maturities of Investments	56,842	14,674
Interest on Investments, Net of Fees	533,444	411,081
Purchases of Investments	(35,563)	(43,286)
Net Cash Provided by Investing Activities	554,723	382,469
NET DECREASE IN CASH AND CASH EQUIVALENTS	(5,509,027)	(2,589,064)
Cash and Cash Equivalents - Beginning of Year	16,305,053	18,894,117
CASH AND CASH EQUIVALENTS - END OF YEAR	\$ 10,796,026	\$ 16,305,053

See accompanying Notes to Financial Statements.

**MANSFIELD UNIVERSITY OF PENNSYLVANIA
OF THE STATE SYSTEM OF HIGHER EDUCATION
STATEMENTS OF CASH FLOWS – PRIMARY INSTITUTION (CONTINUED)
YEARS ENDED JUNE 30, 2019 AND 2018**

	<u>2019</u>	<u>2018</u>
RECONCILIATION OF NET OPERATING LOSS TO NET CASH USED BY OPERATING ACTIVITIES		
Net Operating Loss	\$ (19,497,815)	\$ (16,031,174)
Adjustments to Reconcile Net Operating Loss to Net Cash Used by Operating Activities:		
Depreciation Expense	5,554,936	5,685,285
Expenses Paid by Commonwealth or Donor	178,111	165,967
Effect of Net Changes in Assets, Deferred Outflows of Resources, Liabilities, and Deferred Inflows of Resources:		
Receivables, Net	(762,749)	151,720
Inventories	2,232	286
Other Assets	(84,393)	27,249
Accounts Payable	(130,537)	(677,542)
Unearned Revenue	(59,798)	(87,612)
Student Deposits	30,300	(3,690)
Compensated Absences	(64,411)	45,149
Loans to Students and Employees	401,739	(43,710)
Postretirement Benefits Liability (OPEB)	(14,787,321)	(9,349,444)
Defined Benefit Pensions	2,845,499	(3,608,101)
Other Liabilities	(53,615)	39,496
Deferred Outflows of Resources Related to Pensions and OPEB	(2,723,951)	522,052
Deferred Inflows of Resources Related to Pensions and OPEB	8,316,801	6,236,751
Net Cash Used by Operating Activities	<u>\$ (20,834,972)</u>	<u>\$ (16,927,318)</u>
SUPPLEMENTAL DISCLOSURES OF NONCASH INFORMATION		
Capital Assets Acquired by New Capital Leases	<u>\$ -</u>	<u>\$ 301,501</u>
Commonwealth On-Behalf Contributions to PSERS	<u>\$ 178,111</u>	<u>\$ 165,967</u>
Capital Assets Acquired by Gift or Appropriation	<u>\$ 19,108</u>	<u>\$ -</u>

See accompanying Notes to Financial Statements.

**MANSFIELD UNIVERSITY OF PENNSYLVANIA
OF THE STATE SYSTEM OF HIGHER EDUCATION
COMBINED STATEMENTS OF FINANCIAL POSITION – COMPONENT UNITS
JUNE 30, 2019 AND 2018**

	<u>2019</u>	<u>(Restated) 2018</u>
ASSETS		
CURRENT ASSETS		
Cash and Cash Equivalents	\$ 997,895	\$ 1,366,440
Accounts Receivable	1,104	1,698
Contributions/Pledges Receivable	21,279	21,279
Inventories	259,440	330,948
Total Current Assets	<u>1,279,718</u>	<u>1,720,365</u>
NONCURRENT ASSETS		
Investments	21,810,515	20,659,683
Capital Assets, Net	59,655	53,740
Other Assets	1,424,792	1,387,596
Total Noncurrent Assets	<u>23,294,962</u>	<u>22,101,019</u>
Total Assets	<u>\$ 24,574,680</u>	<u>\$ 23,821,384</u>
LIABILITIES AND NET ASSETS		
CURRENT LIABILITIES		
Accounts Payable and Accrued Expenses	\$ 54,595	\$ 109,748
Annuity Liabilities	207,670	210,819
Other Liabilities	358,825	313,834
Total Current Liabilities	<u>621,090</u>	<u>634,401</u>
NET ASSETS		
Without Donor Restriction	5,451,708	5,731,431
With Donor Restriction	18,501,882	17,455,552
Total Net Assets	<u>23,953,590</u>	<u>23,186,983</u>
Total Liabilities and Net Assets	<u>\$ 24,574,680</u>	<u>\$ 23,821,384</u>

See accompanying Notes to Financial Statements.

**MANSFIELD UNIVERSITY OF PENNSYLVANIA
OF THE STATE SYSTEM OF HIGHER EDUCATION
COMBINED STATEMENTS OF ACTIVITIES – COMPONENT UNITS
YEARS ENDED JUNE 30, 2019 AND 2018**

	2019	(Restated) 2018
CHANGES IN NET ASSETS WITHOUT DONOR RESTRICTIONS		
REVENUES AND OTHER ADDITIONS		
Student Activity Fees	\$ 1,267,789	\$ 1,485,559
Sales and Services	481,516	568,684
Investment Income	112,076	177,046
Contributions	38,254	109,346
Other Revenues	100,131	27,882
Net Asset Released from Restrictions	727,890	940,634
Total Revenues and Other Additions	2,727,656	3,309,151
EXPENSES AND OTHER DEDUCTIONS		
Scholarships and Grants	502,160	358,877
Student Activities and Programs	1,173,804	1,292,807
University Stores	606,076	820,908
Other Program Expenses	186,526	160,148
Management and General	459,645	543,957
Other University Support	79,168	75,293
Total Expenses and Other Deductions	3,007,379	3,251,990
Total Changes in Net Assets Without Donor Restrictions	(279,723)	57,161
CHANGES IN NET ASSETS WITH DONOR RESTRICTIONS		
Contributions	192,651	171,651
Investment Return, net	1,554,564	1,406,420
Other Revenue and Gains	50,275	31,571
Other Expenses and Losses	(23,270)	(23,316)
Net Assets Released from Restrictions	(727,890)	(940,634)
Total Changes in Net Assets With Donor Restrictions	1,046,330	645,692
CHANGE IN TOTAL NET ASSETS	766,607	702,853
Net Assets - Beginning of Year	23,186,983	3,540,396
Restatement for Change in Reporting Entity	-	18,943,734
Net Assets - Beginning of Year, Restated	23,186,983	22,484,130
NET ASSETS - END OF YEAR	\$ 23,953,590	\$ 23,186,983

See accompanying Notes to Financial Statements.

**MANSFIELD UNIVERSITY OF PENNSYLVANIA
OF THE STATE SYSTEM OF HIGHER EDUCATION
COMPONENT UNITS EXPENSES BY NATURE AND FUNCTION
YEARS ENDED JUNE 30, 2019 AND 2018**

FY 2018/19	Program Activities						Supporting Activities			Total Expenses
	Scholarships and Grants	Student Activities and Programs	University Stores	Housing	Other Programs	Total Programs	Management and General	Fundraising	Total Supporting	
Salaries and Benefits	\$ -	\$ -	\$ 166,010	\$ -	\$ 91,967	\$ 257,977	\$ 200,014	\$ 60,962	\$ 260,976	\$ 518,953
Gifts and Grants	502,160	-	-	-	6,444	508,604	-	-	-	508,604
Supplies and Travel	-	1,158,722	-	-	14,932	1,173,654	12,046	7,551	19,597	1,193,251
Services and Professional Fees	-	-	-	-	22,823	22,823	118,032	-	118,032	140,855
Office and Occupancy	-	-	49,028	-	49,137	98,165	114,291	10,655	124,946	223,111
Depreciation	-	15,082	1,151	-	-	16,233	9,072	-	9,072	25,305
Interest	-	-	-	-	-	-	-	-	-	-
Other	-	-	389,887	-	1,223	391,110	6,190	-	6,190	397,300
Total Expenses	\$ 502,160	\$ 1,173,804	\$ 606,076	\$ -	\$ 186,526	\$ 2,468,566	\$ 459,645	\$ 79,168	\$ 538,813	\$ 3,007,379

FY 2017/18	Program Activities						Supporting Activities			Total Expenses
	Scholarships and Grants	Student Activities and Programs	University Stores	Housing	Other Programs	Total Programs	Management and General	Fundraising	Total Supporting	
Salaries and Benefits	\$ -	\$ -	\$ 166,214	\$ -	\$ 85,010	\$ 251,224	\$ 232,626	\$ 58,623	\$ 291,249	\$ 542,473
Gifts and Grants	358,877	-	-	-	12,063	370,940	20,000	-	20,000	390,940
Supplies and Travel	-	1,268,895	-	-	18,695	1,287,590	5,881	6,110	11,991	1,299,581
Services and Professional Fees	-	-	3,548	-	23,708	27,256	172,315	-	172,315	199,571
Office and Occupancy	-	-	48,837	-	16,070	64,907	93,154	10,560	103,714	168,621
Depreciation	-	23,912	1,151	-	-	25,063	7,833	-	7,833	32,896
Interest	-	-	2,205	-	-	2,205	2,210	-	2,210	4,415
Other	-	-	598,953	-	4,602	603,555	9,938	-	9,938	613,493
Total Expenses	\$ 358,877	\$ 1,292,807	\$ 820,908	\$ -	\$ 160,148	\$ 2,632,740	\$ 543,957	\$ 75,293	\$ 619,250	\$ 3,251,990

See accompanying Notes to Financial Statements.

**MANSFIELD UNIVERSITY OF PENNSYLVANIA
OF THE STATE SYSTEM OF HIGHER EDUCATION
NOTES TO FINANCIAL STATEMENTS
JUNE 30, 2019 AND 2018**

NOTE 1 NATURE OF OPERATIONS AND SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES

Organization

Mansfield University of Pennsylvania of the State System of Higher Education (the University), a public four year institution located in Mansfield, Pennsylvania, was founded in 1857. The University is one of fourteen universities of Pennsylvania's State System of Higher Education (the State System). The State System was created by the State System of Higher Education Act of November 12, 1982, P.L. 660, No. 188, as amended (Act 188). The State System is a component unit of the Commonwealth of Pennsylvania (the Commonwealth).

The Commonwealth determines the state appropriation allocated to the State System. The State System determines the allocation to each University from the state appropriated amount. Tuition rates are set by the board of governors of the State System, for all 14 member universities. Labor agreements are negotiated at either the State System level or Commonwealth level.

Reporting Entity

The University functions as a business-type activity, as defined by the Governmental Accounting Standards Board (GASB). College Community Services, Inc. (CCSI), The Foundation for Mansfield University (Foundation for MU), Mansfield Auxiliary Corporation (MAC), and Mansfield University Foundation (MU Foundation) are included in the University's financial statements as discretely presented component units. A component unit is a legally separate organization for which the primary institution is financially accountable or closely related.

MAC, CCSI, Foundation for MU, and MU Foundation are private nonprofit organizations reported in accordance with Financial Accounting Standards Board (FASB) requirements, including FASB Accounting Standards Codification Section 958-205, *Presentation of Financial Statements*. As such, certain revenue recognition criteria and presentation features are different from GASB revenue recognition criteria and presentation features. No modifications have been made to the component units' financial information in the University's financial reporting entity for these differences. Complete financial statements for the CCSI, MAC, Foundation for MU, and MU Foundation may be obtained at the University Controller's Office.

CCSI is a legally separate tax-exempt entity that provides bookstore services to students and accounting services for student activity organizations including the Student Government Association. Because the economic resources received and held by CCSI are for the direct benefit of the University and the influence of the University over CCSI, CCSI is considered a component unit of the University and is included within the University's financial reporting entity. The financial activity of CCSI is presented as of and for the years ended May 31, 2019 and 2018.

During the years ended June 30, 2019 and 2018, CCSI paid either directly to the University or on behalf of the University, scholarships, salaries and other administrative expenses, and capital additions totaling \$315,992 and \$371,025, respectively. These expenditures to or on behalf of the University were for both restricted and unrestricted purposes.

**MANSFIELD UNIVERSITY OF PENNSYLVANIA
OF THE STATE SYSTEM OF HIGHER EDUCATION
NOTES TO FINANCIAL STATEMENTS
JUNE 30, 2019 AND 2018**

**NOTE 1 NATURE OF OPERATIONS AND SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES
(CONTINUED)**

Reporting Entity (Continued)

MAC is a legally separate tax-exempt entity that provides construction, operation, and management of student housing facilities or other projects for the benefit of the students of the University. Because the economic resources received and held by MAC are for the direct benefit of the University, MAC is considered a component unit of the University and is included within the University's financial reporting entity. The financial activity of MAC is presented as of and for the years ended June 30, 2019 and 2018.

During fiscal year 2018/2019, the University reaffiliated MU Foundation, a component that has been disaffiliated in fiscal year 2015/2016. The combined component unit financial statements for the fiscal year 2017/2018 have been restated accordingly and result in an increase of \$20.0 million of component unit assets and an increase of \$0.3 million in component unit liabilities, which, when combined with the fiscal year 2017/2018 respective change in net assets of \$0.8 million result in restatement of beginning net assets of \$18.9 million.

MU Foundation is a legally separate, tax-exempt entity that acts primarily as a fundraising organization to supplement the resources that are available to the University in support of its programs. Although the University does not control the timing or amount of receipts from the Foundation, the majority of the resources or income thereon that the Foundation holds and invests is restricted by donors to the activities of the University. Because these restricted resources held by the Foundation can only be used by, or for the benefit of, the University, the Foundation is considered a component unit of the University and is included within the University's financial reporting entity. The financial activity of the Foundation is presented as of and for the years ended June 30, 2019 and 2018.

The Foundation for MU is a legally separate, tax-exempt entity, which acts primarily as a fundraising organization to supplement the resources that are available to the University in support of its programs. Although the University does not control the timing or amount of receipts from the Foundation, the majority of resources or income thereon that the Foundation holds and invests are restricted to activities of the University by the donors. Because these restricted resources held by the Foundation can only be used by, or for the benefit of, the University, the Foundation is considered a component unit of the University and is discretely presented in the University's financial statements. The financial activity of the Association is presented as of June 30, 2019 and 2018.

Measurement Focus, Basis of Accounting, and Basis of Presentation

The accompanying financial statements have been prepared using the economic resources measurement focus and the accrual basis of accounting in accordance with accounting principles generally accepted in the United States of America, as prescribed by GASB. The economic resources measurement focus reports all inflows, outflows, and balances that affect an entity's net position. Under the accrual basis of accounting, revenues are recorded when earned and expenses are recorded when a liability is incurred, regardless of the timing of related cash flows. Grants and similar items are recognized as revenue as soon as all eligibility requirements have been met.

**MANSFIELD UNIVERSITY OF PENNSYLVANIA
OF THE STATE SYSTEM OF HIGHER EDUCATION
NOTES TO FINANCIAL STATEMENTS
JUNE 30, 2019 AND 2018**

**NOTE 1 NATURE OF OPERATIONS AND SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES
(CONTINUED)**

Measurement Focus, Basis of Accounting, and Basis of Presentation (Continued)

The accompanying financial statements of the component units, which are all private nonprofit organizations, are reported in accordance with FASB requirements, including Accounting Standards Update No. 2016-14, *Presentations of Financial Statements of Not-for-Profit Entities, an Amendment of FASB Codification Topic 958, Not-for-Profit Entities*. As such, certain revenue recognition criteria and presentation features are different from GASB revenue recognition criteria and presentation features.

Operating Revenues and Expenses

The University records tuition; all academic, instructional, and other student fees; auxiliary activity; and corporate partnership revenues as operating revenues. In addition, governmental and private grants and contracts in which the grantor receives equal value for the funds given to the University are recorded as operating revenue. All expenses, with the exception of interest expense, loss on investments, loss on the disposal of assets, and extraordinary expenses are recorded as operating expenses. Appropriations, gifts, investment income, capital grants, gains on the disposal of assets, parking and library fines, and governmental and private research grants and contracts in which the grantor does not receive equal value for the funds given to the University are reported as nonoperating revenue.

Scholarship Discounts and Allowances and Waivers

Student tuition and fee revenues, and certain other revenues from students, are reported net of scholarship discounts and allowances in the statement of revenues, expenses, and changes in net assets. Scholarship discounts and allowances are the difference between the stated charge for goods and services provided by the University and the amount that is paid by students and/or third parties making payments on students' behalf. To the extent that revenues from such programs are used to satisfy tuition and fees and other student services, the University has recorded a scholarship discount and allowance.

In accordance with a formula prescribed by the National Association of College and University Business Officers (NACUBO), the University allocates the cost of scholarships, waivers, and other student financial aid between scholarship discounts and allowances (netted against tuition and fees) and student aid expense. Scholarships and waivers of room and board fees are reported in auxiliary enterprises. The cost of tuition waivers granted to employees is reported as employees' benefits expense.

Net Position

Net position is the residual of assets, plus deferred outflows of resources, less liabilities, less deferred inflows of resources. The State System maintains the following classifications of net position.

Net Investment in Capital Assets – Capital assets, net of accumulated depreciation and outstanding principal balances of debt attributable to the acquisition, construction, repair, or improvement of those assets.

**MANSFIELD UNIVERSITY OF PENNSYLVANIA
OF THE STATE SYSTEM OF HIGHER EDUCATION
NOTES TO FINANCIAL STATEMENTS
JUNE 30, 2019 AND 2018**

**NOTE 1 NATURE OF OPERATIONS AND SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES
(CONTINUED)**

Net Position (Continued)

Restricted Net Position – represents the portion of balances of funds received from the Commonwealth, donors, or grantors, who have placed restrictions on the purpose for which the funds must be spent. *Nonexpendable* restricted net position represents the corpus of endowments and similar arrangements in which only the associated investment income can be spent. *Expendable* restricted net position represents the portion of restricted funds that is available for expenditures as long as any external purpose and time restrictions are met.

Unrestricted – All other categories of net position. Unrestricted net position may be designated for specific purposes by the University's council of trustees.

When both restricted and unrestricted funds are available for expenditure, the decision as to which assets are used first is left to the discretion of the University.

Cash Equivalents and Investments

The University considers all demand and time deposits, money market funds and overnight repurchase agreements to be cash equivalents. Investments purchased are stated at fair value. Investments received as gifts are recorded at their fair value or appraised value as of the date of the gift.

Accounts and Loans Receivable

Accounts and loans receivable consist of tuition and fees charged to current and former students and amounts due from federal and state governments in connection with reimbursements of allowable expenditures made pursuant to grants, contracts, and other miscellaneous sources.

Accounts and loans receivable are reported a net realizable value. Accounts are written off when they are determined to be uncollectible based upon management's assessment of individual accounts. The allowance for doubtful accounts is estimated based upon the University's historical loss experience and periodic review of individual accounts.

Inventories

Inventories consist of supplies and fuel oil and are stated at the lower of cost or market, with cost determined principally on the weighted average method.

Capital Assets

Land and buildings at the University's campus acquired or constructed prior to the creation of the State System on July 1, 1983, are owned by the Commonwealth and made available to the University. Since the University neither owns such assets nor is responsible to service the associated bond indebtedness, no value is ascribed thereto in the accompanying financial statements. Likewise, no value is ascribed to the portion of any land or buildings acquired or constructed utilizing capital funds appropriated by the Commonwealth after June 30, 1983, and made available to the University.

**MANSFIELD UNIVERSITY OF PENNSYLVANIA
OF THE STATE SYSTEM OF HIGHER EDUCATION
NOTES TO FINANCIAL STATEMENTS
JUNE 30, 2019 AND 2018**

**NOTE 1 NATURE OF OPERATIONS AND SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES
(CONTINUED)**

Capital Assets (Continued)

All assets with a purchase cost, or fair value if acquired by gift, in excess of \$5,000 with an estimated useful life of two years or greater are capitalized. Buildings, portions of buildings, capital improvements, and equipment and furnishings acquired or constructed by the University after June 30, 1983, through the expenditure of University funds or the incurring of debt, are stated at cost less accumulated depreciation. All library books are capitalized and depreciated. The University provides for depreciation on the straight-line method over the estimated useful lives of the related assets. Normal repair and maintenance expenditures are not capitalized because they neither add to the value of the property nor materially prolong its useful life.

The University does not capitalize collections of art, rare books, historical items, etc., as they are held for public exhibition, education, or research rather than financial gain.

Impairment of Capital Assets

Management reviews capital assets for impairment whenever events or changes in circumstances indicate that the service utility of an asset has declined significantly and unexpectedly. Any write-downs due to impairment are charged to operations at the time impairment is identified. No write-down of capital assets was required in 2019 or 2018.

Unearned Revenue

Unearned revenue includes amounts for tuition and fees, grants, corporate sponsorship payments and certain auxiliary activities received prior to the end of the fiscal year but earned in a subsequent accounting period.

Compensated Absences

The estimated cost of future payouts of annual leave and sick leave that employees have earned for services rendered, and which the employees may be entitled to receive upon termination or retirement, is recorded as a liability.

Pension Plans and OPEB Plans

Eligible employees of the University enroll in one of three available pension plans immediately upon employment. The University also offers healthcare and tuition benefits to eligible employees upon employment, which vary depending upon the employee's labor group.

Deferred Outflows and Deferred Inflows of Resources

The balance sheet reports separate sections for deferred outflows of resources and deferred inflows of resources.

"Deferred Outflows of Resources," reported after "Total Assets," is defined by GASB as a consumption of net position that applies to future periods. The expense is recognized in the applicable future period(s). "Deferred Inflows of Resources," reported after "Total Liabilities," is defined by GASB as an acquisition of net position that applies to future periods. The revenue is recognized in the applicable future period(s).

**MANSFIELD UNIVERSITY OF PENNSYLVANIA
OF THE STATE SYSTEM OF HIGHER EDUCATION
NOTES TO FINANCIAL STATEMENTS
JUNE 30, 2019 AND 2018**

**NOTE 1 NATURE OF OPERATIONS AND SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES
(CONTINUED)**

Deferred Outflows and Deferred Inflows of Resources (Continued)

Transactions are classified as deferred outflows of resources or deferred inflows of resources only when specifically prescribed by GASB standards.

The University is required to report the following as deferred outflows of resources or deferred inflows of resources:

- Deferred gain or loss on bond refunding, which results when the carrying value of a refunded bond is greater or less than its reacquisition price. The difference is deferred and amortized over the remaining life of the old bond or the life of the new bond, whichever is shorter.
- For defined benefit pension plans and other postretirement benefit (OPEB) plans: the difference between expected (actuarial) and actual experience, changes in actuarial assumptions, net difference between projected (actuarial) and actual earnings on pension and OPEB plan investments, changes in the University's proportion of expenses and liabilities to the pension and OPEB plans as a whole, differences between the University's pension and OPEB contributions and its proportionate share of contributions, and the University's pension and OPEB contributions subsequent to the pension or OPEB valuation measurement date.

Income Taxes

The University, as a member of the State System, is tax-exempt; accordingly, no provision for income taxes has been made in the accompanying financial statements.

Use of Estimates

The preparation of financial statements in conformity with accounting principles generally accepted in the United States of America requires management to make estimates and assumptions that affect the reported amounts of assets and liabilities and disclosures of contingent assets and liabilities at October 28, 2019, the date of the financial statements, and the reported amounts of revenues and expenses during the reporting period. Actual results could differ from those estimates.

Reclassifications

Certain amounts in the prior period presented have been reclassified to conform to the current period financial statement presentation. These reclassifications have no effect on previously reported net position or changes thereon.

**MANSFIELD UNIVERSITY OF PENNSYLVANIA
OF THE STATE SYSTEM OF HIGHER EDUCATION
NOTES TO FINANCIAL STATEMENTS
JUNE 30, 2019 AND 2018**

**NOTE 1 NATURE OF OPERATIONS AND SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES
(CONTINUED)**

New Accounting Standards

In fiscal year 2017/18, the University implemented GASB Statement No. 75, Accounting and Financial Reporting for Postemployment Benefits Other than Pensions, which required a restatement of net position at July 1, 2017, as follows

	2018
Net Position - Beginning of Year, as Previously Stated	\$ (46,239,279)
Restatement for July 1, 2017, GASB 75 OPEB Liability	(33,848,006)
Net Position - Beginning of Year, as Restated	\$ (80,087,285)

GASB has issued several accounting standards that are required to be adopted by the University in future years. The University is evaluating the impact of the adoption of these standards on its financial statements as discussed below.

In June 2017, GASB issued Statement No. 87, *Leases*. Statement No. 87 establishes a single model for lease accounting based on the foundational principle that leases are financings of the right to use an underlying asset. In other words, most leases currently classified as operating leases will be accounted for and reported in the same manner as capital leases. The University has determined that, although Statement No. 87 will change the way it accounts for its operating leases, it will have little, if any, effect on its net position or results of operations. The provisions in Statement No. 87 are effective for reporting periods beginning after December 15, 2019.

In June 2018, GASB issued Statement No. 89, *Accounting for Interest Cost Incurred before the End of a Construction Period*. Statement No. 89 requires that interest cost incurred before the end of a construction period be recognized as an expense in the period in which the cost is incurred, and should no longer be capitalized as part of the cost of an asset. The University has determined that the effect of Statement No. 89 on its financial statements will vary from year to year, depending upon the amount of new debt incurred for capital assets. The provisions of Statement No. 89 are effective for reporting periods beginning after December 15, 2019.

In August 2018, GASB issued Statement No. 90, *Majority Equity Interests*. Statement No. 90 is intended to improve the consistency and comparability of reporting a government's majority equity interest in a legally separate organization and to improve the relevance of financial statement information for certain component units. The University has determined that Statement No. 90 will have no effect on its financial statements.

In June 2018, GASB issued Statement No. 91, *Conduit Debt Obligations*. Statement No. 91 provides a single method of reporting conduit debt obligations by issuers and eliminates diversity in practice associated with (1) commitments extended by issuers, (2) arrangements associated with conduit debt obligations, and (3) related note disclosures. The University has determined that the effect of Statement No. 91 on its financial statements will have minimal impact on its financial statements. The provisions of Statement No. 91 are effective for reporting periods beginning after December 15, 2020.

**MANSFIELD UNIVERSITY OF PENNSYLVANIA
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JUNE 30, 2019 AND 2018**

NOTE 2 CONDENSED COMPONENT UNIT INFORMATION

The following represents combining condensed statements of financial position information for the component units as of June 30, 2019 and 2018, respectively:

	2019				
	CCSI	MAC	Foundation for MU	MU Foundation	Total
Capital Assets, Net	\$ 25,557	\$ 12,838	\$ -	\$ 21,260	\$ 59,655
Cash and Cash Equivalents	543,435	178,268	12,048	264,144	997,895
Inventories	259,440	-	-	-	259,440
Other Assets	13,772	2,742,409	-	20,501,509	23,257,690
Total Assets	<u>\$ 842,204</u>	<u>\$ 2,933,515</u>	<u>\$ 12,048</u>	<u>\$ 20,786,913</u>	<u>\$ 24,574,680</u>
Other Liabilities	\$ 380,124	\$ 307	\$ -	\$ 240,659	\$ 621,090
Total Liabilities	380,124	307	-	240,659	621,090
Net Assets:					
Without Donor Restrictions	462,080	2,933,208	12,048	2,044,372	5,451,708
With Donor Restriction	-	-	-	18,501,882	18,501,882
Total Net Assets	<u>462,080</u>	<u>2,933,208</u>	<u>12,048</u>	<u>20,546,254</u>	<u>23,953,590</u>
Total Liabilities and Net Assets	<u>\$ 842,204</u>	<u>\$ 2,933,515</u>	<u>\$ 12,048</u>	<u>\$ 20,786,913</u>	<u>\$ 24,574,680</u>
	2018 (Restated)				
	CCSI	MAC	Foundation for MU	MU Foundation	Total
Capital Assets, Net	\$ 24,694	\$ -	\$ -	\$ 29,046	\$ 53,740
Cash and Cash Equivalents	581,227	512,308	28,210	244,695	1,366,440
Inventories	330,948	-	-	-	330,948
Other Assets	21,382	2,343,137	-	19,705,737	22,070,256
Total Assets	<u>\$ 958,251</u>	<u>\$ 2,855,445</u>	<u>\$ 28,210</u>	<u>\$ 19,979,478</u>	<u>\$ 23,821,384</u>
Other Liabilities	\$ 387,173	\$ -	\$ 6,409	\$ 240,819	\$ 634,401
Total Liabilities	387,173	-	6,409	240,819	634,401
Net Assets:					
Without Donor Restrictions	571,078	2,855,445	16,006	2,288,902	5,731,431
With Donor Restriction	-	-	5,795	17,449,757	17,455,552
Total Net Assets	<u>571,078</u>	<u>2,855,445</u>	<u>21,801</u>	<u>19,738,659</u>	<u>23,186,983</u>
Total Liabilities and Net Assets	<u>\$ 958,251</u>	<u>\$ 2,855,445</u>	<u>\$ 28,210</u>	<u>\$ 19,979,478</u>	<u>\$ 23,821,384</u>

**MANSFIELD UNIVERSITY OF PENNSYLVANIA
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JUNE 30, 2019 AND 2018**

NOTE 2 CONDENSED COMPONENT UNIT INFORMATION (CONTINUED)

The following represents combining statement of activities for the component units for the year ended June 30, 2019:

	CCSI	MAC	Foundation for MU	MU Foundation	Total
CHANGES IN NET ASSETS WITHOUT DONOR RESTRICTIONS					
Revenues and Other Additions:					
Student Activity Fees	\$ 1,267,789	\$ -	\$ -	\$ -	\$ 1,267,789
Sales and Services	481,516	-	-	-	481,516
Net Assets Released from Restrictions	-	-	5,795	722,095	727,890
Investment Income	11,561	99,768	17	730	112,076
Contributions	-	-	650	37,604	38,254
Other Revenues	56,742	-	-	43,389	100,131
Total Revenues and Other Additions	<u>1,817,608</u>	<u>99,768</u>	<u>6,462</u>	<u>803,818</u>	<u>2,727,656</u>
Expenses and Other Deductions:					
Scholarships and Grants	-	-	-	502,160	502,160
Student Activities and Programs	1,173,804	-	-	-	1,173,804
University Stores	606,076	-	-	-	606,076
Program Expenses	2,000	-	8,017	176,509	186,526
Management and General	144,726	22,005	2,403	290,511	459,645
Other University Support	-	-	-	79,168	79,168
Total Expenses and Other Deductions	<u>1,926,606</u>	<u>22,005</u>	<u>10,420</u>	<u>1,048,348</u>	<u>3,007,379</u>
Total Change in Net Assets Without Donor Restrictions	(108,998)	77,763	(3,958)	(244,530)	(279,723)
CHANGES IN NET ASSETS WITH DONOR RESTRICTIONS					
Contributions and Support	-	-	-	192,651	192,651
Realized and Unrealized Gains on Investments, Net	-	-	-	1,554,564	1,554,564
Other Additions, Net	-	-	-	27,005	27,005
Net Assets Released from Restrictions	-	-	(5,795)	(722,095)	(727,890)
Total Change in Net Assets With Donor Restrictions	-	-	(5,795)	1,052,125	1,046,330
CHANGE IN TOTAL NET ASSETS	(108,998)	77,763	(9,753)	807,595	766,607
Net Assets - Beginning of Year	<u>571,078</u>	<u>2,855,445</u>	<u>21,801</u>	<u>19,738,659</u>	<u>23,186,983</u>
NET ASSETS - END OF YEAR	<u>\$ 462,080</u>	<u>\$ 2,933,208</u>	<u>\$ 12,048</u>	<u>\$ 20,546,254</u>	<u>\$ 23,953,590</u>

**MANSFIELD UNIVERSITY OF PENNSYLVANIA
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NOTE 2 CONDENSED COMPONENT UNIT INFORMATION (CONTINUED)

The following represents combining statement of activities for the component units for the year ended June 30, 2018 (restated):

	CCSI	MAC	Foundation for MU	MU Foundation	Total
CHANGES IN NET ASSETS WITHOUT DONOR RESTRICTIONS					
Revenues and Other Additions:					
Student Activity Fees	\$ 1,485,559	\$ -	\$ -	\$ -	\$ 1,485,559
Sales and Services	568,684	-	-	-	568,684
Net Assets Released from Restrictions	-	-	12,225	928,409	940,634
Investment Income	7,100	169,392	20	534	177,046
Contributions	-	-	45,482	63,864	109,346
Other Revenues	27,858	-	-	24	27,882
Total Revenues and Other Additions	<u>2,089,201</u>	<u>169,392</u>	<u>57,727</u>	<u>992,831</u>	<u>3,309,151</u>
Expenses and Other Deductions:					
Scholarships and Grants	-	40,500	-	318,377	358,877
Student Activities and Programs	1,292,807	-	-	-	1,292,807
University Stores	820,908	-	-	-	820,908
Program Expenses	-	-	28,394	130,191	158,585
Management and General	139,737	76,951	13,327	313,942	543,957
Other University Support	1,563	-	-	75,293	76,856
Total Expenses and Other Deductions	<u>2,255,015</u>	<u>117,451</u>	<u>41,721</u>	<u>837,803</u>	<u>3,251,990</u>
Total Change in Net Assets Without Donor Restrictions	(165,814)	51,941	16,006	155,028	57,161
CHANGES IN NET ASSETS WITH DONOR RESTRICTIONS					
Contributions and Support	-	-	18,020	153,631	171,651
Other Additions, Net	-	-	-	8,255	8,255
Investment Income	-	-	-	1,406,420	1,406,420
Net Assets Released from Restrictions	-	-	(12,225)	(928,409)	(940,634)
Total Change in Net Assets With Donor Restrictions	<u>-</u>	<u>-</u>	<u>5,795</u>	<u>639,897</u>	<u>645,692</u>
CHANGE IN TOTAL NET ASSETS	(165,814)	51,941	21,801	794,925	702,853
Net Assets - Beginning of Year, Restated	<u>736,892</u>	<u>2,803,504</u>	<u>-</u>	<u>18,943,734</u>	<u>22,484,130</u>
NET ASSETS - END OF YEAR	<u>\$ 571,078</u>	<u>\$ 2,855,445</u>	<u>\$ 21,801</u>	<u>\$ 19,738,659</u>	<u>\$ 23,186,983</u>

NOTE 3 DEPOSITS AND INVESTMENTS

The University predominantly maintains its cash balances on deposit with the State System. The State System maintains these and other State System funds on a pooled basis. Although the State System pools its funds in a manner similar to an internal investment pool, individual State System entities do not hold title to any assets in the fund. The State System as a whole owns title to all assets. The University does not participate in the unrealized gains or losses of the investment pool; instead, the University holds shares equal to its cash balance. Each share has a constant value of \$1, and income is allocated based on the number of shares owned. Revenue realized at the State System level is calculated on a daily basis and posted monthly to each entity's account as interest income. The University's portion of pooled funds totaled \$10,439,439 and \$16,270,208 at June 30, 2019 and 2018, respectively.

**MANSFIELD UNIVERSITY OF PENNSYLVANIA
OF THE STATE SYSTEM OF HIGHER EDUCATION
NOTES TO FINANCIAL STATEMENTS
JUNE 30, 2019 AND 2018**

NOTE 3 DEPOSITS AND INVESTMENTS (CONTINUED)

For purposes of convenience and expedience, the University uses local financial institutions for activities such as cash deposits.

The State System invests its funds in accordance with *Board of Governors' Policy 1986-02-A, Investment*, which authorizes the State System to invest in obligations of the U.S. Treasury, repurchase agreements, commercial paper, certificates of deposit, bankers' acceptances, U.S. money market funds, municipal bonds, corporate bonds, collateralized mortgage obligations (CMOs), asset-backed securities, and internal loan funds. Restricted nonexpendable funds and amounts designated by the board may be invested in the investments described above, as well as in corporate equities and approved pooled common funds. In addition, the University may accept gifts of investments from donors as long as risk is limited to the investment itself. Restricted gifts of investments fall outside the scope of the investment policy.

In keeping with its legal status as a system of public universities, the State System recognizes a fiduciary responsibility to invest all funds prudently in accordance with ethical and prevailing legal standards. Investment decisions are intended to minimize risk while maximizing asset value. Adequate liquidity is maintained so that assets can be held to maturity. High quality investments are preferred. Reasonable portfolio diversification is pursued to ensure that no single security or investment or class of securities or investments will have a disproportionate or significant impact on the total portfolio. Investments may be made in U.S. dollar-denominated debt of high quality U.S. and non-U.S. corporations. Investment performance is monitored on a frequent and regular basis to ensure that objectives are attained and guidelines are followed.

Safety of principal and liquidity are the top priorities for the investment of the State System's operating funds. Within those guidelines, income optimization is pursued. Speculative investment activity is not allowed; this includes investing in asset classes such as commodities, futures, short sales, equities, real or personal property, options, venture capital investments, private placements, letter stocks, and unlisted securities.

**MANSFIELD UNIVERSITY OF PENNSYLVANIA
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NOTES TO FINANCIAL STATEMENTS
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NOTE 3 DEPOSITS AND INVESTMENTS (CONTINUED)

The State System's operating funds are invested and reinvested in the following types of instruments with qualifications as provided (see Board Policy 1986-02-A, *Investment*, for a complete list of and more details on permissible investments and associated qualifications).

Investment Categories	Qualifications/Moody's Ratings Requirements
United States Government Securities	Together with repurchase agreements must comprise at least 20% of the market value of the fund.
Repurchase Agreements	Underlying collateral must be direct obligations of the United States Treasury and be in the State System's or its agent's custody.
Commercial Paper	P-1 and P-2 notes only, with no more than 5% and 3%, respectively, of the market value of the fund invested in any single issuer. Total may not exceed 20% of the market value of the fund.
Municipal Bonds	Bonds must carry long-term debt rating of A or better. Total may not exceed 20% of the market value of the fund.
Corporate Bonds	15% must carry long-term debt rating of A or better; 5% may be rated Baa2 or better. Total may not exceed 20% of the market value of the fund.
Collateralized Mortgage Obligations (CMOs)	Must be rated Aaa and guaranteed by U.S. government. Total may not exceed 20% of the market value of the fund.
Asset-Backed Securities	Must be Aaa rated. Total may not exceed 20% of the market value of the fund, with no more than 5% invested in any single issuer.
System Investment Fund Loans (University Loans and Bridge Notes)	Total may not exceed 20% of the market value of the fund, and loan terms may not exceed 5 years.

CMO Risk

CMOs are sometimes based on cash flows from interest-only (IO) payments or principal-only (PO) payments and are sensitive to prepayment risks. The CMOs in the State System's portfolio do not have IO or PO structures; however, they are subject to extension or contraction risk based on movements in interest rates.

Moody's Rating

The State System uses ratings from Moody's Investors Service, Inc., to indicate the credit risk of investments, i.e., the risk that an issuer or other counterparty to an investment will not fulfill its obligations. An Aaa rating indicates the highest quality obligations with minimal credit risk. Ratings that begin with Aa indicate high quality obligations subject to very low credit risk; ratings that begin with A indicate upper-medium-grade obligations subject to low credit risk; and ratings that begin with Baa indicate medium-grade obligations, subject to moderate credit risk, that may possess certain speculative characteristics. Moody's appends the ratings with numerical modifiers 1, 2, and 3, with 1 indicating a higher ranking and 3 indicating a lower ranking within the category. For short-term obligations, a rating of P-1 indicates that issuers have a superior ability to repay short-term debt obligations, and a rating of P-2 indicates that issuers have a strong ability to repay short-term debt obligations.

**MANSFIELD UNIVERSITY OF PENNSYLVANIA
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NOTES TO FINANCIAL STATEMENTS
JUNE 30, 2019 AND 2018**

NOTE 3 DEPOSITS AND INVESTMENTS (CONTINUED)

Modified Duration

The State System denotes interest rate risk, or the risk that changes in interest rates will affect the fair value of an investment, using modified duration. Duration is a measurement in years of how long it takes for the price of a bond to be repaid by its internal cash flows. Modified duration takes into account changing interest rates. The State System maintains a portfolio duration target of 1.8 years with an upper limit of 2.5 years for the intermediate-term component of the operating portion of the investment portfolio. The State System's duration targets are not applicable to its long-term investments.

Fair Value Hierarchy

GASB Statement No. 72, *Fair Value Measurement and Application*, requires that investments be classified according to a "fair value hierarchy." With respect to Statement No. 72's fair value hierarchy, GASB defines "inputs" as "the assumptions that market participants would use when pricing an asset or liability, including assumptions about risk." Statement No. 72 further categorizes inputs as observable or unobservable: Observable inputs are "inputs that are developed using market data, such as publicly available information about actual events or transactions, and which reflect the assumptions that market participants would use when pricing an asset or liability;" unobservable inputs are "inputs for which market data are not available and that are developed using the best information available about the assumptions that market participants would use when pricing an asset or liability."

Statement No. 72's fair value hierarchy categorizes the inputs to valuation techniques used to measure fair value into three "levels:"

Level 1 – Investments whose values are based on unadjusted quoted prices for identical assets or liabilities in an active market, such as stocks listed in the S&P 500 or NASDAQ. If an up-to-date price of the investment can be found on a major exchange, it is a Level 1 investment.

Level 2 – Investments whose values are based on their quoted prices in inactive markets or whose values are based on models, and the inputs to those models are observable either directly or indirectly for substantially the full term of the asset or liability.

Level 3 – Investments that trade infrequently, and as a result do not have many reliable market prices. Valuations of Level 3 investments typically are based on management assumptions or expectations. For example, a private equity investment or complex derivative would likely be a Level 3 investment.

In addition, the fair value of certain investments that do not have a readily determinable fair value is classified as NAV, meaning Net Asset Value per share, when the fair value is calculated in a manner consistent with the FASB measurement principles for investment companies.

**MANSFIELD UNIVERSITY OF PENNSYLVANIA
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NOTE 3 DEPOSITS AND INVESTMENTS (CONTINUED)

Fair Value Hierarchy (Continued)

Debt and equity securities classified in Level 1 of the fair value hierarchy are valued using prices quoted in active markets for those securities. Debt and equity securities classified in Level 2 of the fair value hierarchy are valued using a matrix pricing technique. Matrix pricing is used to value securities based on the securities' relationship to benchmark quoted prices.

Commonfund investments, held locally by some of the universities, are valued based upon the unit values (NAV) of the funds held by the universities at year-end. Unit values are based upon the underlying assets of the funds derived from inputs principally from or corroborated by observable market data, by correlation, or other means. Redemption restrictions for the Commonfund vary, depending upon the type of fund in which the universities have invested, and are restricted to withdrawals only on a weekly basis or the last business day of the month. All withdrawals require five days' notice. Both the Multi-Strategy Equity Fund and the High Quality Bond Fund, held by the University, are restricted to withdrawals on the last day of business of the month.

Custodial Credit Risk: Custodial Credit Risk is the risk that in the event of failure, the University would not be able to recover the value of its investments or collateral securities that are in possession of an outside party. Management believes they are not exposed to this credit risk.

Concentration of Credit Risk: The University does not have a formal investment policy for concentration of credit risk. At June 30, 2019, the University had the following investments which exceeded 5% of the Universities total investments:

<u>Issuer</u>	<u>Type of Investment</u>	<u>Amount</u>	<u>Percentage of Total Long-Term Investments</u>
Commonfund	Multi-Strategy Equity Fund	\$ 223,204	21.31 %
Commonfund	High Quality Bond Fund	824,160	78.69

At June 30, 2019 and 2018, the carrying amount of the University's cash on hand was \$3,228 and \$3,593, respectively. The carrying amount of the University's demand and time deposits was \$353,359 and \$31,252 as of June 30, 2019 and 2018, respectively, compared to the bank balances of \$346,468 and \$15,443, respectively. The difference is caused primarily by items in transit. Of the bank balances, \$80,407 and \$15,209, respectively, were covered by federal government depository insurance, \$266,061 and \$234, respectively, were uninsured and uncollateralized but covered under the collateralization provisions of the Commonwealth of Pennsylvania Act 72 of 1971 (Act 72), as amended. Act 72 allows banking institutions to satisfy the collateralization required by pooling eligible investments to cover total public funds on deposit in excess of federal insurance. Such pooled collateral is pledged with the financial institutions' trust departments. At June 30, 2019 and 2018, none of the University's demand and time deposits was exposed to foreign currency risk.

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NOTES TO FINANCIAL STATEMENTS
JUNE 30, 2019 AND 2018**

NOTE 3 DEPOSITS AND INVESTMENTS (CONTINUED)

Fair Value Hierarchy (Continued)

The fair value of the local deposits and investments at June 30, 2019 and 2018 is as follows:

	Fair Value Hierarchy Level	2019	2018
Deposits:			
Demand and Time Deposits	N/A	\$ 353,359	\$ 31,252
Investments:			
Fixed Income Mutual Funds	NAV	824,160	795,980
Equity/Balanced Mutual Funds	NAV	223,204	230,675
Total		<u>\$ 1,400,723</u>	<u>\$ 1,057,907</u>

NOTE 4 CAPITAL ASSETS

Capital assets acquired or constructed by the University through the expenditure of University funds or the incurrence of debt consist of the following:

	Estimated Lives (in Years)	Beginning Balance July 1, 2018	Additions	Retirements	Reclassifications	Ending Balance June 30, 2019
Capital Assets Not Being Depreciated:						
Land		\$ 840,936	\$ -	\$ -	\$ -	\$ 840,936
Construction in Progress		278,761	592,129	-	(509,792)	361,098
Total Capital Assets Not Being Depreciated		1,119,697	592,129	-	(509,792)	1,202,034
Capital Assets Being Depreciated:						
Buildings, Including Improvements	10 to 40	128,809,277	-	-	243,267	129,052,544
Other Improvements	20	12,915,412	-	-	266,525	13,181,937
Furnishings and Equipment (Including Cost of Capital Leases)	3 to 10	14,831,548	330,178	(2,258,527)	-	12,903,199
Library Books	10	2,889,264	2,488	(27,005)	-	2,864,747
Total Capital Assets Being Depreciated		159,445,501	332,666	(2,285,532)	509,792	158,002,427
Less Accumulated Depreciation:						
Buildings, Including Improvements		(42,533,416)	(4,049,928)	-	-	(46,583,344)
Other Improvements		(7,330,216)	(509,580)	-	-	(7,839,796)
Furnishings and Equipment		(11,036,544)	(964,204)	2,138,662	-	(9,862,086)
Library Books		(2,761,237)	(31,224)	27,005	-	(2,765,456)
Total Accumulated Depreciation		<u>(63,661,413)</u>	<u>(5,554,936)</u>	<u>2,165,667</u>	<u>-</u>	<u>(67,050,682)</u>
Total Capital Assets Being Depreciated, Net		95,784,088	(5,222,270)	(119,865)	509,792	90,951,745
Capital Assets, Net		<u>\$ 96,903,785</u>	<u>\$ (4,630,141)</u>	<u>\$ (119,865)</u>	<u>\$ -</u>	<u>\$ 92,153,779</u>

**MANSFIELD UNIVERSITY OF PENNSYLVANIA
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NOTES TO FINANCIAL STATEMENTS
JUNE 30, 2019 AND 2018**

NOTE 4 CAPITAL ASSETS (CONTINUED)

	Estimated Lives (in Years)	Beginning Balance July 1, 2017	Additions	Retirements	Reclassifications	Ending Balance June 30, 2018
Capital Assets Not Being Depreciated:						
Land		\$ 840,936	\$ -	\$ -	\$ -	\$ 840,936
Construction in Progress		330,643	648,661	-	(700,543)	278,761
Total Capital Assets Not Being Depreciated		1,171,579	648,661	-	(700,543)	1,119,697
Capital Assets Being Depreciated:						
Buildings, Including Improvements	10 to 40	128,450,883	32,199	-	326,195	128,809,277
Other Improvements	20	12,541,064	-	-	374,348	12,915,412
Furnishings and Equipment (Including Cost of Capital Leases)	3 to 10	14,594,350	384,290	(147,092)	-	14,831,548
Library Books	10	2,930,418	4,938	(46,092)	-	2,889,264
Total Capital Assets Being Depreciated		158,516,715	421,427	(193,184)	700,543	159,445,501
Less Accumulated Depreciation:						
Buildings, Including Improvements		(38,465,809)	(4,067,607)	-	-	(42,533,416)
Other Improvements		(6,831,601)	(498,615)	-	-	(7,330,216)
Furnishings and Equipment		(10,102,205)	(1,081,431)	147,092	-	(11,036,544)
Library Books		(2,769,697)	(37,632)	46,092	-	(2,761,237)
Total Accumulated Depreciation		(58,169,312)	(5,685,285)	193,184	-	(63,661,413)
Total Capital Assets Being Depreciated, Net		100,347,403	(5,263,858)	-	700,543	95,784,088
Capital Assets, Net		\$ 101,518,982	\$ (4,615,197)	\$ -	\$ -	\$ 96,903,785

NOTE 5 ACCOUNTS PAYABLE AND ACCRUED EXPENSES

Accounts payable and accrued expenses consisted of the following at June 30:

	2019	2018
Employees	\$ 2,846,163	\$ 3,026,787
Suppliers and Services	576,585	567,426
Other	283,151	269,800
Interest	141,047	147,217
Total	\$ 3,846,946	\$ 4,011,230

NOTE 6 UNEARNED REVENUE

Unearned revenue consisted of the following at June 30:

	2019	2018
Current:		
Student Tuition and Fees-Summer Sessions	\$ 439,249	\$ 491,510
Other	169,212	169,660
Grants and Gifts	9,500	-
Unearned Revenue, Current	617,961	661,170
Noncurrent:		
Other	38,463	45,552
Total Unearned Revenue	\$ 656,424	\$ 706,722

**MANSFIELD UNIVERSITY OF PENNSYLVANIA
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NOTES TO FINANCIAL STATEMENTS
JUNE 30, 2019 AND 2018**

NOTE 7 BONDS PAYABLE

Bonds payable consist of tax-exempt revenue bonds issued by the State System through the Pennsylvania Higher Educational Facilities Authority (PHEFA). In connection with the bond issuances, the State System entered into loan agreements with PHEFA under which the State System has pledged its full faith and credit for the repayment of the bonds. The loans constitute an unsecured general obligation of the State System. The State System's board of governors has allocated portions of certain bond issuances to the University to undertake various capital projects or to advance refund certain previously issued bonds. The University is responsible for the repayment of principal and interest on its applicable portion of each obligation.

To decrease operational expenses and lower the cost of debt service, the University purchased student residence halls that were constructed by the MAC by issuing tax-exempt bonds through State System bond financing and paying off the MAC debt. Since the transactions are between related parties, accounting principles generally accepted in the United States of America require that the University record the assets (the buildings) at the depreciated value that was recorded on the MAC's books at the time of acquisition by the University. Consequently, the debt assumed by the University significantly exceeded the value of the asset recorded, because not only did the funds that were originally borrowed by the MAC include noncapitalized items such as furnishings and debt service fees, but also because the annual depreciation on the housing recorded by the MAC exceeded the annual payments that were made to reduce debt principal.

The various bond series allocated to the University for the year ended June 30, 2019 are as follows:

	Weighted Average Interest Rate	Balance July 1, 2018	Bonds Issued	Bonds Redeemed	Balance June 30, 2019
Series AI Issued in 2008 for Note Financing	4.36%	\$ 257,500	-	\$ 257,500	-
Series AJ Issued in 2009 for Building Renovations	4.85%	4,130,000	-	515,000	3,615,000
Series AK Issued in 2009 for Building Renovations	4.00%	206,745	-	206,745	-
Series AL Issued in 2010 for Capital Project	5.00%	884,288	-	132,584	751,704
Series AN Issued in 2012 for Building Renovations	5.00%	1,506,501	-	321,272	1,185,229
Series AO Issued in 2013 for Capital Project	4.49%	520,000	-	95,000	425,000
Series AP Issued in 2014 for Note Financing	4.62%	1,201,230	-	180,293	1,020,937
Series AT Issued in 2016 for Housing Acquisition	3.44%	76,950,000	-	1,625,000	75,325,000
Series AV Issued in 2018 for Note Financing	4.22%	-	243,270	46,079	197,191
Total Bonds Payable		<u>\$ 85,656,264</u>	<u>\$ 243,270</u>	<u>\$ 3,379,473</u>	<u>\$ 82,520,061</u>
Plus: Unamortized Bond Premiums, Net					7,873,053
Outstanding - End of Year					<u>\$ 90,393,114</u>

**MANSFIELD UNIVERSITY OF PENNSYLVANIA
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NOTE 7 BONDS PAYABLE (CONTINUED)

The various bond series allocated to the University for the year ended June 30, 2018 are as follows:

	Weighted Average Interest Rate	Balance July 1, 2017	Bonds Issued	Bonds Redeemed	Balance June 30, 2018
Series AI Issued in 2008 for Note Financing	4.21%	\$ 303,103	-	\$ 45,603	\$ 257,500
Series AJ Issued in 2009 for Building Renovations	4.88%	4,590,000	-	460,000	4,130,000
Series AK Issued in 2009 for Building Renovations	4.00%	405,317	-	198,572	206,745
Series AL Issued in 2010 for Capital Project	5.00%	1,010,171	-	125,883	884,288
Series AN Issued in 2012 for Building Renovations	5.00%	1,814,299	-	307,798	1,506,501
Series AO Issued in 2013 for Capital Project	4.32%	610,000	-	90,000	520,000
Series AP Issued in 2014 for Note Financing	4.51%	1,376,455	-	175,225	1,201,230
Series AT Issued in 2016 for Housing Acquisition	3.41%	78,500,000	-	1,550,000	76,950,000
Total Bonds Payable		<u>\$ 88,609,345</u>	<u>\$ -</u>	<u>\$ 2,953,081</u>	<u>85,656,264</u>
Plus: Unamortized Bond Premiums, Net					<u>8,481,613</u>
Outstanding - End of Year					<u>\$ 94,137,877</u>

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NOTE 7 BONDS PAYABLE (CONTINUED)

Principal and interest maturities for each of the next five years and in subsequent five-year periods ending June 30 are as follows:

Series		2020	2021	2022	2023	2024	2025-2029	2030-2034	2035-2039	2040-2044	2044-2049	2050-2054	2055-2057	Total
AJ	Principal	\$ 580,000	\$ 645,000	\$ 715,000	\$ 795,000	\$ 880,000	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 3,615,000
	Interest	180,750	151,750	119,500	83,750	44,000	-	-	-	-	-	-	-	579,750
	Total	760,750	796,750	834,500	878,750	924,000	-	-	-	-	-	-	-	4,194,750
AL	Principal	139,126	145,996	42,317	44,420	46,692	270,644	62,509	-	-	-	-	-	751,704
	Interest	37,585	30,629	23,329	21,213	18,992	57,549	3,125	-	-	-	-	-	192,422
	Total	176,711	176,625	65,646	65,633	65,684	328,193	65,634	-	-	-	-	-	944,126
AN	Principal	334,979	353,247	369,150	127,853	-	-	-	-	-	-	-	-	1,185,229
	Interest	43,764	25,676	6,193	636	-	-	-	-	-	-	-	-	76,269
	Total	378,743	378,923	375,343	128,489	-	-	-	-	-	-	-	-	1,261,498
AO	Principal	100,000	100,000	110,000	115,000	-	-	-	-	-	-	-	-	425,000
	Interest	21,250	16,250	11,250	5,750	-	-	-	-	-	-	-	-	54,500
	Total	121,250	116,250	121,250	120,750	-	-	-	-	-	-	-	-	479,500
AP	Principal	187,534	194,775	202,739	212,876	223,013	-	-	-	-	-	-	-	1,020,937
	Interest	47,224	39,722	31,931	21,794	11,152	-	-	-	-	-	-	-	151,823
	Total	234,758	234,497	234,670	234,670	234,165	-	-	-	-	-	-	-	1,172,760
AT	Principal	1,710,000	1,800,000	1,885,000	1,980,000	2,075,000	12,055,000	15,315,000	16,625,000	14,830,000	2,890,000	3,680,000	480,000	75,325,000
	Interest	3,101,100	3,015,600	2,925,600	2,831,350	2,732,350	11,996,750	8,758,750	5,482,300	3,019,900	1,476,400	690,000	24,000	46,054,100
	Total	4,811,100	4,815,600	4,810,600	4,811,350	4,807,350	24,051,750	24,073,750	22,107,300	17,849,900	4,366,400	4,370,000	504,000	72,181,500
AV	Principal	45,063	47,434	49,467	55,227	-	-	-	-	-	-	-	-	197,191
	Interest	9,860	7,606	5,235	2,761	-	-	-	-	-	-	-	-	25,462
	Total	54,923	55,040	54,702	57,988	-	-	-	-	-	-	-	-	222,653
Total	Principal	3,096,702	3,286,452	3,373,673	3,330,376	3,224,705	12,325,644	15,377,509	16,625,000	14,830,000	2,890,000	3,680,000	480,000	82,520,061
	Interest	3,441,533	3,287,233	3,123,038	2,967,254	2,806,494	12,054,299	8,761,875	5,482,300	3,019,900	1,476,400	690,000	24,000	47,134,326
	Total	<u>\$ 6,538,235</u>	<u>\$ 6,573,685</u>	<u>\$ 6,496,711</u>	<u>\$ 6,297,630</u>	<u>\$ 6,031,199</u>	<u>\$ 24,379,943</u>	<u>\$ 24,139,384</u>	<u>\$ 22,107,300</u>	<u>\$ 17,849,900</u>	<u>\$ 4,366,400</u>	<u>\$ 4,370,000</u>	<u>\$ 504,000</u>	<u>\$ 129,150,387</u>

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NOTE 7 BONDS PAYABLE (CONTINUED)

In addition, the University participates in the State System's Academic Facilities Renovation Bond Program (AFRP), which was established for the purpose of renovating the academic facilities across the State System. This program provided \$100,000,000 in funding over the next several years. The State System issued bonds to provide a pool for funding for AFRP \$9,228,259 and \$13,298,828 was outstanding as of June 30, 2019 and 2018, respectively. Universities requested funds for AFRP projects in accordance with their pre-approved amount of funding from the pool. Repayments to the pool are made annually based on the University's proportionate share of the total allocation of funds under the program.

Changes in the balance under the AFRP pool of funding were as follows:

	<u>2019</u>	<u>2018</u>
Balance - July 1	\$ 593,150	\$ 782,313
Repayments	(181,553)	(189,162)
Balance - June 30	<u>\$ 411,597</u>	<u>\$ 593,150</u>

NOTE 8 LEASES

The University has entered into a lease agreement which have been accounted for as capital lease. Changes in capital lease obligations were as follows:

	<u>2019</u>	<u>2018</u>
Balance at July 1	\$ 247,789	\$ -
Additions	-	301,501
Repayments	(56,821)	(53,712)
Balance at June 30	<u>\$ 190,968</u>	<u>\$ 247,789</u>

At June 30, 2019 and 2018, capital assets include equipment under capital lease of \$301,501, which is reported net of accumulated depreciation of \$120,600 and \$60,300, respectively.

Future minimum lease payments are as follows:

<u>Year Ending June 30.</u>	<u>Amount</u>
2020	\$ 71,163
2021	71,163
2022	71,164
Total	<u>213,490</u>
Less: Amount Representing Interest	<u>22,522</u>
Net Present Value of Minimum Lease Payments	190,968
Less: Current Maturities	60,110
Long-Term Capital Lease Obligations	<u>\$ 130,858</u>

**MANSFIELD UNIVERSITY OF PENNSYLVANIA
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NOTE 9 COMPENSATED ABSENCES

Changes in compensated absences are as follows:

	2019	2018
Balance - July 1	\$ 3,244,682	\$ 3,199,533
Current Changes in Estimate	327,125	370,673
Payouts	(391,536)	(325,524)
Balance - June 30	\$ 3,180,271	\$ 3,244,682

NOTE 10 OTHER POSTRETIREMENT BENEFITS (OPEB)

Other postretirement benefits (OPEB) are benefits, such as healthcare benefits, that are paid in the period after employment and that are provided separately from a pension plan. OPEB does not include termination benefits or termination payments for sick leave.

University employees who retire after meeting specified service and age requirements are eligible to receive healthcare and tuition benefits in retirement. Employee members of the Association of Pennsylvania State College and University Faculties (APSCUF), the State College and University Professional Association (SCUPA), Security Police and Fire Professionals of America (SPFPA), Office and Professional Employees International Union (OPEIU), and nonrepresented employees participate in a defined benefit healthcare plan administered by the State System (System Plan). Employee members of the American Federation of State, County and Municipal Employees (AFSCME), Pennsylvania Doctors Alliance (PDA), and Pennsylvania Social Services Union (PSSU) participate in the Retired Employees Health Program (REHP), which is a defined benefit healthcare plan sponsored by the Commonwealth and administered by the Pennsylvania Employee Benefits Trust Fund (PEBTF). In addition to the above, any employee who participates in the Public School Employees' Retirement System (PSERS) pension plan is eligible to receive benefits from the PSERS Health Insurance Premium Assistance Program (Premium Assistance), a defined benefit plan, and all eligible retirees and their eligible dependents receive tuition waivers at any of the 14 State System universities.

**MANSFIELD UNIVERSITY OF PENNSYLVANIA
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NOTE 10 OTHER POSTRETIREMENT BENEFITS (OPEB) (CONTINUED)

Following is the total of the University's OPEB liabilities, deferred outflows and inflows of resources related to OPEB, and the OPEB expense for the fiscal years ended June 30, 2019, and 2018.

	System Plan		REHP		Premium Assistance		Total	
	2019	2018	2019	2018	2019	2018	2019	2018
Net OPEB Liabilities	\$ 33,396,338	\$ 40,459,636	\$ 19,731,269	\$ 27,463,605	\$ 69,682	\$ 61,369	\$ 53,197,289	\$ 67,984,610
Deferred Outflows of Resources:								
Net Difference between Projected and Actual Investment Earnings on OPEB Plan Investments	-	-	-	-	109	66	109	66
Difference Between Expected and Actual Experience	-	-	-	-	438	-	438	-
Changes in Proportion	-	-	1,054,290	-	837	-	1,055,127	-
Changes in Assumptions	-	-	-	-	1,092	-	1,092	-
Contributions after the Measurement Date	920,661	956,631	805,330	642,738	4,311	3,713	1,730,302	1,603,082
Total Deferred Outflows of Resources	920,661	956,631	1,859,620	642,738	6,787	3,779	2,787,068	1,603,148
Deferred Inflows of Resources:								
Net Difference Between Projected and Actual Investment Earnings on OPEB Plan Investments	-	-	30,157	22,937	-	-	30,157	22,937
Difference Between Expected and Actual Experience	3,722,096	-	6,043,239	-	-	-	9,765,335	-
Changes in Assumptions	2,669,598	3,306,894	2,593,848	2,502,309	2,639	2,861	5,266,085	5,812,064
Changes in Proportion	-	-	-	-	619	681	619	681
Total Deferred Inflows of Resources	6,391,694	3,306,894	8,667,244	2,525,246	3,258	3,542	15,062,196	5,835,682
OPEB Expense	622,106	1,626,889	(192,541)	1,274,936	6,443	5,052	436,008	2,906,877
Contributions Recognized by OPEB Plans	920,661	-	805,330	642,738	4,311	3,713	809,641	646,451

The University will recognize the deferred outflows of resources resulting from contributions after the measurement date, totaling \$920,661 for the System Plan, \$805,330 for the REHP plan, and \$4,311 for the PSERS OPEB plan, as reductions of the respective net OPEB liabilities in the year ended June 30, 2019. Other amounts reported as deferred outflows of resources and deferred inflows of resources related to OPEB will be recognized in OPEB expense as follows.

Fiscal Year Ending	Amortization		
	System Plan	REHP	Premium Assistance
June 30, 2020	\$ 1,399,601	\$ 1,939,241	\$ 218
June 30, 2021	1,399,601	1,939,241	237
June 30, 2022	1,399,601	1,939,241	237
June 30, 2023	1,399,601	1,785,009	237
June 30, 2024	793,290	1,051,712	255
Thereafter	-	(1,041,490)	(402)

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NOTE 10 OTHER POSTRETIREMENT BENEFITS (OPEB) (CONTINUED)

System Plan

Plan Description

The System Plan is a single-employer defined benefit healthcare plan administered by the Office of the Chancellor. Act 188 empowers the board to establish and amend benefit provisions and to require the Office of the Chancellor to pay OPEB as the benefits come due. The Office of the Chancellor discretely accounts for and accumulates all employer and employee System Plan contributions that have been collected from the universities, employees, and retirees, but not yet been paid to the provider; however, the System Plan has no assets accumulated in a trust in which the employer contributions are irrevocable, are dedicated to providing OPEB to plan members, or are legally protected from creditors.

The System Plan provides eligible retirees and their eligible dependents with healthcare benefits, including hospital, medical/surgical, prescription drugs, and major medical coverage, as well as a Medicare supplement for individuals over age 65. Retirees receive varying coverages based on the benefits in effect when they retired, and benefits may continue for the retiree's lifetime. Spouse benefits cease upon the retiree's death, but the surviving spouse may continue coverage at full cost. Nonspouse dependents may be covered until age 19 or until age 25 if a certified full-time student. SCUPA, SPFPA, OPEIU, and nonrepresented employees whose retirement date is on or after January 1, 2016, and APSCUF employees whose retirement date is on or after July 1, 2017, receive the same pre-Medicare benefits as active employees, with benefits changing as active employee benefits change. All other retirees continue to receive the same benefits to which they were entitled at retirement.

A total of 12,122 employees are covered by the benefit terms (down from 12,511 in the prior year), including 7,235 inactive employees currently receiving benefit payments, 47 retired participants entitled to but not receiving benefits, and 4,840 retired participants receiving benefits. Effective January 16, 2016, the State System OPEB plan became closed to newly hired SCUPA, SPFPA, OPEIU, and nonrepresented employees, while newly hired APSCUF employees (faculty and coaches) continue to be eligible to participate in the plan.

Plan members receiving benefits contribute at various rates, depending upon when they retire, whether they are eligible for Medicare, the contribution rate in effect on the day of their retirement or the contribution rate for active employees, and applicable collective bargaining agreements. Following are the contribution rates of eligible plan members receiving benefits as of June 30, 2019.

- Plan members who retired prior to July 1, 2005, are not required to make contributions.
- Plan members, with the exception of nonfaculty coaches, who retired on or after July 1, 2005, and prior to July 1, 2008, and who are under age 65, pay the same dollar amount they paid as active employees on the day of retirement. When these plan members become eligible for Medicare, they pay 18% of the current cost of their Medicare coverage and current cost of coverage for covered dependents. The rate changes annually, and future adjustments will apply if contributions increase for active employees.

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NOTE 10 OTHER POSTRETIREMENT BENEFITS (OPEB) (CONTINUED)

System Plan (Continued)

Plan Description (Continued)

- Plan members, with the exception of nonfaculty coaches, who retire on or after July 1, 2008, pay 18% of the plan premium in effect for active employees on their retirement date. Future adjustments will apply if contributions increase for active employees.
- Nonfaculty coaches who retired on or after July 1, 2005, pay 2.75% of their final annual gross salary at the time of retirement.

Actuarial Assumptions and Other Inputs

The actuarial valuation on which the total OPEB liability is based is dated July 1, 2018, which is the measurement date. The total OPEB liability was measured using the following actuarial assumptions and other inputs, applied to all periods included in the measurement, unless otherwise specified:

- Healthcare cost trend rate of 6.0% in 2018 and 5.5% in 2019 through 2021, with rates gradually decreasing from 5.4% in 2022 to 3.8% in 2075 and later, based on the Society of Actuaries Long-Run Medical Cost Trend Model.
- Annual salary increase of 4%.
- 90% of employees eligible for subsidy and 15% of employees not eligible for a subsidy are assumed to elect coverage. 75% of vested former members who have not yet reached age 65 are assumed to begin electing coverage at age 65.
- The per capita claims cost for medical and prescription drugs is based on the expected portion of the group's overall cost attributed to individuals in specified age and gender brackets.
- The cost due to the excise tax under the Patient Protection and Affordable Care Act beginning in 2020 is 40% of the projected premiums in excess of the annual limits, calculated using an inflation rate of 2%.
- The annual cost of living increase beginning in 2018 is assumed to be 2.2% per year.
- Retiree premium cost sharing is assumed to remain at 18% and increase at the same rate as the Health Care Cost Trend Rate.
- Mortality rates based on the RP-2014 Total Mortality Tables, which incorporate rates based on a generational projection using Scale MP-2018 to reflect mortality improvement, updated from Scale MP-2017.
- The discount rate decrease from 3.13% to 2.98%, based on S&P Municipal Bond 20-Year High Grade Rate Index at July, 1 2018.
- Participant data is based on census information as of July 1, 2018.

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NOTE 10 OTHER POSTRETIREMENT BENEFITS (OPEB) (CONTINUED)

System Plan (Continued)

Actuarial Assumptions and Other Inputs (Continued)

- Experience assumptions for withdrawal and retirement, expected vs. actual, and election percentages were reviewed in 2019, and it was determined that the results were reasonable and did not warrant a further formal study.
- Costs have been loaded by 0.7% to account for tuition waiver benefits, which are offered to all eligible retirees, regardless of employee bargaining unit when active and including those not represented when active, who meet years of service and/or age criteria.

The following presents the System Plan's net OPEB liability at June 30, 2019, as well as what the liability would be if it were calculated using healthcare cost trend rates that are one percentage point lower (4.5% decreasing to 2.8%) or one percentage point higher (6.5% decreasing to 4.8%) than the current healthcare cost trend rates (5.5% decreasing to 3.8%)

Sensitivity of the System Plan's Proportionate Share of the University's Net OPEB Liability to Changes in the Healthcare Cost Trend Rate			
	1% Decrease (4.5% decreasing to 2.8%)	Healthcare Cost (5.5% decreasing to 3.8%)	1% Increase (6.5% decreasing to 4.8%)
2019	\$ 27,959,841	\$ 33,396,337	\$ 40,431,515

The following presents the University's net OPEB liability, was at June 30, 2018 as well as what the liability would be if it were calculated using healthcare cost trend rates that were one percentage point lower (5.0% decreasing to 2.9%) or one percentage point higher (7.0% decreasing to 4.9%) than the June 30, 2018, healthcare cost trend rates used (6.0% decreasing to 3.9%).

Sensitivity of the System Plan's Proportionate Share of the University's Net OPEB Liability to Changes in the Healthcare Cost Trend Rate			
	1% Decrease (5.0% decreasing to 2.9%)	Healthcare Cost (6.0% decreasing to 3.9%)	1% Increase (7.0% decreasing to 4.9%)
2018	\$ 33,499,940	\$ 40,459,636	\$ 49,543,220

The follow presents the University's net OPEB liability at June 30, 2019, as well as what the liability would be if it were calculated using a discount rate that is one percentage point lower (1.98%) or one percentage point higher (3.98%) than the current discount rate (2.98%).

Sensitivity of the System Plan's Proportionate Share of the University's Net OPEB Liability to Changes in the Discount Rate			
	1% Decrease 1.98%	Current Rate 2.98%	1% Increase 3.98%
2019	\$ 39,196,833	\$ 33,396,337	\$ 28,794,819

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NOTE 10 OTHER POSTRETIREMENT BENEFITS (OPEB) (CONTINUED)

System Plan (Continued)

Actuarial Assumptions and Other Inputs (Continued)

The following presents the University's Net OPEB liability was at June 30, 2018, as well as what the liability would have been if it had been calculated using a discount rate that was one percentage point lower (2.13%) or one percentage higher (4.13%) than the discount rate used (3.13%).

Sensitivity of the System Plan's Proportionate Share of the University's Net OPEB Liability to Changes in the Discount Rate			
	1% Decrease 2.13%	Current Rate 3.13%	1% Increase 4.13%
2018	\$ 47,686,362	\$ 40,459,636	\$ 34,754,884

System Plan OPEB Liability

The System Plan's total OPEB liability of \$33,396,337 was measured as of July 1, 2018 and was determined by an actuarial valuation as of July 1, 2018. The System total OPEB liability of \$40,549,636 was measured as of July 1, 2017, and was determined by an actuarial valuation as of July 1, 2016, that was rolled forward to July 1, 2017.

	Changes in the System Plan Total OPEB Liability	
	Fiscal Year Ending June 30, 2019	Fiscal Year Ending June 30, 2018
Balance Beginning of Year	\$ 40,459,636	\$ 47,007,588
Service Cost	1,173,967	3,213,857
Interest	1,281,672	2,606,212
Changes in Assumptions	(319,847)	(9,462,659)
Changes in Benefit Terms	(28,221)	-
Difference Between Expected and Actual Experience	(4,872,166)	-
Benefit Payments	(4,298,703)	(2,905,362)
Net Changes	(7,063,298)	(6,547,952)
Balance End of Year	<u>\$ 33,396,338</u>	<u>\$ 40,459,636</u>

REHP

Plan Description

The Retired Employees Health Program (REHP) is a single-employer defined benefit OPEB plan that includes Commonwealth agencies and some component units. The REHP is established as a trust equivalent arrangement. The REHP is administered by the Pennsylvania Employees Benefit Trust Fund (PEBTF), which acts as a third-party administrator under an agreement with the Commonwealth. The REHP is provided as part of collective bargaining agreements with most Commonwealth labor unions. All policy decisions and types and levels of benefits for the REHP fall under the purview of the Commonwealth's executive board and the Secretary of Administration.

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NOTE 10 OTHER POSTRETIREMENT BENEFITS (OPEB) (CONTINUED)

REHP (Continued)

Plan Description (Continued)

The REHP does not have a governing board. Benefit provisions are established and may be amended under pertinent statutory authority. The REHP neither issues a stand-alone financial report nor is it included in the report of a public employee retirement system or other entity, but is reported in the Commonwealth's Comprehensive Annual Financial Report (CAFR) as a Pension (and Other Employee Benefit) Trust. The CAFR is an audited financial statement and is available at www.budget.pa.us.

The REHP provides eligible retirees and their eligible dependents with healthcare benefits, including hospital, medical/surgical, prescription drugs, and major medical coverage, as well as a Medicare supplement for individuals over age 65. Retirees receive varying coverages based on the plan they choose, and benefits may continue for the retiree's lifetime. Spouse benefits cease upon the retiree's death, but the surviving spouse may continue coverage at full cost. Nonspouse dependents may be covered until age 26.

Plan members receiving benefits contribute at various rates, depending upon when they retire, whether they are eligible for Medicare, and their salary at retirement. Following are the contribution rates of eligible plan members receiving benefits as of June 30, 2019.

- Plan members who retired prior to July 1, 2005 are not required to make contributions.
- Plan members who retired on or after July 1, 2005, and prior to July 1, 2007, pay 1% of their final annual salary.
- Plan members who retired on or after July 1, 2007, and prior to July 1, 2011, pay 3% of either final gross annual base salary or final average salary, whichever is less. Members eligible for Medicare pay 1.5% of either final gross annual base salary or final average salary, whichever is less.
- Plan members who retire on or after July 1, 2011 pay 3% of final average salary. Members eligible for Medicare pay 1.5% of final gross annual base salary.

Employer contribution requirements are established by the Commonwealth as provided by pertinent statutory authority. With the exception of certain employing agencies, employers contributed to the REHP Trust a retiree health assessment rate of \$300 for each current REHP eligible active employee during the fiscal year ended June 1, 2018. The rate during the period July 1, 2017, through January 18, 2018, was \$300 and the rate from January 19, 2018 through June 30, 2018, was \$188.

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NOTE 10 OTHER POSTRETIREMENT BENEFITS (OPEB) (CONTINUED)

REHP (Continued)

Actuarial Assumptions and Other Inputs

The total OPEB liability in the June 30, 2018, actuarial valuation was determined using the following actuarial assumptions and other inputs applied to all periods included in the measurement, unless otherwise specified:

- Actuarial Cost Method is Entry Age Normal, which requires an estimated of the projected benefit payable at retirement to determine costs and liabilities,
- Inflation of 2.60%.
- Healthcare cost trend rate of 6.2%, with rates gradually decreasing to 4.1% in 2075 and later based on the SOA-Getzen trend rate model version 2016_a.
- Average career salary growth of 2.65% per year and an assumed 2.90% general salary increase.
- Projected benefits based on estimates of future years of service and projected health benefit costs.
- Mortality rates based on the RP-2000 Male and Female Combined Healthy Mortality Tables or the RP-2000 Male and Female Disabled Retiree Mortality Tables, as appropriate, adjusted to ensure sufficient margin improvement in certain age ranges.
- Participant data based on census information as of December 31, 2017.

The Commonwealth's State Employees' Retirement System (SERS) performs experience studies periodically to determine reasonable and appropriate economic and demographic assumptions for purposes of valuing the defined benefit pension plan. The most recent SERS experience study covered the years 2011 through 2015 and was presented to the SERS board in March 2016. The approved recommendations from that study were used to determine the assumptions in the REHP valuation, where applicable.

The following assumptions were made with regard to the discount rate:

- Discount rate of 3.87% as of June 30, 2018, and 3.58% as of June 30, 2017.
- Since the REHP has insufficient assets to meet next year's projected benefit payments, the discount rate is based on the rate for the 20-year tax-exempt general obligation municipal bond index with an average rating of AA/Aa or higher as of the measurement date. The Commonwealth elected to determine the discount rate using the Bond Buyer 20-Bond General Obligation Index. The long-term expected rate of return on REHP plan investments is determined using a risk premium review. This review compares the current relationship between fixed income and equity and their relationship over long periods of time to come up with an expected rate of return. Other variables considered in the expected rates of return are a reversion to the mean for each asset class.

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NOTE 10 OTHER POSTRETIREMENT BENEFITS (OPEB) (CONTINUED)

REHP (Continued)

Actuarial Assumptions and Other Inputs (Continued)

- Best estimates of arithmetic real rates of return for each major asset class included in the target asset allocation are summarized as follows:

Asset Class	Target Allocation	Long-Term Expected Real Rate of Return
U.S. Equity	47.0 %	6.6%
International Equity	20.0	8.6%
Fixed Income	25.0	3.0%
Real Estate	8.0	6.9%
Cash	-	1.0%
Total	100.0 %	

The actuarial valuation on which the total REHP OPEB liability is based was dated June 30, 2018. The Commonwealth calculated an allocated share of the REHP OPEB liability for each participating employer based upon their actual contributions made to the REHP. The State System's proportion of the collective net OPEB liability was 4.573% for the measurement date of June 30, 2018.

The following presents the University's share of the REHP net OPEB liability at June 30, 2019, as well as what the liability would be if it were calculated using healthcare cost trend rates that are one percentage point lower (5.2% decreasing to 3.1%) or one percentage point higher (7.2% decreasing to 5.1%) than the current healthcare cost trend rates (6.2% decreasing to 4.1%).

Sensitivity of the REHP Net OPEB Liability to Changes in the Healthcare Cost Trend Rate			
	1% Decrease	Healthcare Cost Current Rate	1% Increase
2019	\$ 16,937,684	\$ 19,731,268	\$ 23,203,652

The following presents the University's share of the REHP net OPEB liability at June 30, 2018, as well as what the liability would be if it were calculated using a discount rate that is one percentage point lower (5.0% decreasing to 2.9%) or one percentage point higher (7.0% decreasing to 4.9%) than the current healthcare cost trend rates (6.0% decreasing to 3.9%).

Sensitivity of the REHP Net OPEB Liability to Changes in the Healthcare Cost Trend Rate			
	1% Decrease	Current Rate	1% Increase
2018	\$ 23,834,144	\$ 27,463,605	\$ 32,896,792

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NOTE 10 OTHER POSTRETIREMENT BENEFITS (OPEB) (CONTINUED)

REHP (Continued)

Actuarial Assumptions and Other Inputs (Continued)

The Following resents the University's share of the REHP net OPEB liability at June 30, 2019, as well as what the liability would be if it were calculated using a discount rate that is one percentage point lower (2.87%) or one percentage point higher (4.87%) than the current discount rate (3.87%).

Sensitivity of the REHP Net OPEB Net OPEB Liability to Changes in the Discount Rate			
	1% Decrease 2.87%	Current Rate 3.87%	1% Increase 4.87%
2019	\$ 22,605,341	\$ 19,731,268	\$ 17,363,387

The following presents what the University's share of the REHP net OPEB liability was at June 30, 2018, as well as what the liability would have been if one percentage point lower (2.58%) or one percentage point higher (4.58%) than the discount rate used (3.58%).

Sensitivity of the REHP Net OPEB Net OPEB Liability to Changes in the Discount Rate			
	2.58%	3.58%	4.58%
2018	\$ 32,178,428	\$ 27,463,605	\$ 24,336,469

REHP Fiduciary Net Position

The REHP is reported in the Commonwealth's Comprehensive Annual Financial Report (CAFR) as a Pension (and Other Employee Benefit) Trust. The REHP is reported using the economic resources measurement focus and the accrual basis of accounting. The CAFR is an audited financial statement and is available at www.budget.pa.us.

The assets of the REHP are managed by the Commonwealth's Treasury in an investment pool. The REHP investments are made based upon an interagency agreement, dated June 17, 2008, and the prudent investor standard set forth in the Commonwealth of Pennsylvania's amendment to fiscal code 72 P.S. §30.1, the principles of Prudent Investors Standards.

Premium Assistance

Plan Description

The Health Insurance Premium Assistance Program (Premium Assistance) is a governmental cost sharing, multiemployer OPEB plan administered by the administrative staff of PSERS. The members eligible to participate in the program include all full-time public school employees, part-time hourly public school employees who render at least 500 hours of service in the school year, and part-time per diem public school employees who render at least 80 days of service in the school year in any of the reporting entities in Pennsylvania.

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NOTE 10 OTHER POSTRETIREMENT BENEFITS (OPEB) (CONTINUED)

Premium Assistance (Continued)

Plan Description (Continued)

The control and management of PSERS, including the investment of its assets, is vested in the board of trustees (PSERS Board). The Commonwealth's General Assembly has the authority to amend the benefit terms of PSERS by passing bills in the Senate and House of Representatives and sending them to the Governor for approval.

Effective January 1, 2002, under the provisions of Act 9 of 2001, participating eligible retirees are entitled to receive premium assistance payments equal to the lesser of \$100 per month or their out-of-pocket monthly health insurance premium. To receive premium assistance, eligible retirees must obtain their health insurance through either their school employer or the PSERS Health Options Program. Plan members receiving benefits are not required to make contributions.

Employer contribution rates for Premium Assistance are established to provide reserves in the Health Insurance Account that are sufficient for the payment of Premium Assistance benefits for each succeeding year. The contribution policy is governed by applicable provisions of the Retirement Code. The contractually required employer contribution rate was 0.83% of covered payroll for the fiscal years ended June 30, 2019 and 2018. Per §8327 of the Code, the Commonwealth is required to contribute 50% of the contribution rate directly to PSERS on behalf of the State System, meaning that the amount that the State System actually contributed was 0.415% of covered payroll.

Actuarial Assumptions and Other Inputs

The total OPEB liability as of June 30, 2018 was determined by rolling forward the PSERS total OPEB liability as of June 30, 2017 to June 30, 2018, using the following actuarial assumptions, applied to all periods included in the measurement.

- Actuarial cost method was entry age normal, level percent of pay.
- Effective average salary growth of 5.0%, comprising 2.75% for inflation and 2.25% for real wage growth and for merit and seniority increases.
- Premium Assistance reimbursement benefits capped at \$1,200 per year.
- Assumed healthcare cost trends were applied to retirees with less than \$1,200 in premium assistance per year.
- Mortality rates were based on the RP-2014 Mortality Tables for Males and Females, adjusted to reflect PSERS' experience and projected using a modified version of the MP-2015 Mortality Improvement Scale.
- Eligible retirees pre-age 65 are assumed to participate at 50%, while eligible retirees post-age 65 are assumed to participate at 70%.

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NOTE 10 OTHER POSTRETIREMENT BENEFITS (OPEB) (CONTINUED)

Premium Assistance (Continued)

Actuarial Assumptions and Other Inputs (Continued)

The following assumptions were made with regard to the discount rate:

- The discount rate used to measure the total OPEB liability was 2.98% at June 30, 2018, and 3.13% at June 30, 2017.
- Under the plan's funding policy, contributions are structured for short-term funding of Premium Assistance. The funding policy sets contribution rates necessary to assure solvency of Premium Assistance through the third fiscal year after the actuarial valuation date.
- The Premium Assistance account is funded to establish reserves that are sufficient for the payment of Premium Assistance benefits for each succeeding year. Due to the short-term funding policy, the OPEB plan's fiduciary net position was not projected to be sufficient to meet projected future benefit payment; therefore the plan is considered to be a pay-as-you-go plan. A discount rate of 2.98%, which represents the S&P 20-year Municipal Bond Rate at June 30, 2018, was applied to all projected benefits payments to measure the total OPEB liability.
- Investments consist primarily of short-term assets designed to protect the principal of the plan assets. The OPEB plan's policy with regard to the allocation of invested plan assets is established and may be amended by the PSERS board. Under the program. As defined in the retirement code, employer contribution rates for Premium Assistance are established to provide reserves in the health insurance account that are sufficient for the payment of premium assistance benefits for each succeeding year. Following is the PSERS board's adopted asset allocation policy and best estimates of geometric real rates of return for each major asset class, as of June 30, 2018.

Asset Class	Target Allocation	Long-Term Expected Real Rate of Return
Cash	5.9 %	0.3%
U.S Core Fixed Income	92.8	1.2%
Non-US Developed Fixed	1.3	0.4%
Total	100.0 %	

The actuarial valuation on which the total Premium Assistance OPEB liability is based was dated June 30, 2017, and rolled forward to June 30, 2018. An employer's proportion is calculated utilizing the employer's one-year reported covered payroll as a percentage of total one-year reported covered payroll. The State System's proportion of the collective net OPEB liability was 0.1836% for the measurement date of June 30, 2018.

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NOTE 10 OTHER POSTRETIREMENT BENEFITS (OPEB) (CONTINUED)

Premium Assistance (Continued)

Actuarial Assumptions and Other Inputs (Continued)

The following presents the University's share of the Premium Assistance net OPEB liability at June 30, 2019, as well as what the liability would be if it were calculated using healthcare cost trend rates that are one percentage point lower (between 4% and 6.75%) or one percentage point higher (between 6% and 8.75%) than the current healthcare cost trend rates (between 5% and 7.75%).

Sensitivity of the Premium Assistance Net OPEB Liability to Changes in the Healthcare Cost Trend Rate			
	1% Decrease	Healthcare Cost Current Rate	1% Increase
2019	\$ 69,664	\$ 69,682	\$ 69,700

The following presents the University's share of the Premium Assistance net OPEB liability at June 30, 2018, as well as what the liability would have been if it were calculated using healthcare cost trend rates that were one percentage point lower (between 4% and 7%) or one percentage point higher (between 6% and 9%) than the current healthcare cost trend rates (between 5% and 8%).

Sensitivity of the Premium Assistance Net OPEB Liability to Changes in the Healthcare Cost Trend Rate			
	1% Decrease	Healthcare Cost Current Rate	1% Increase
2018	\$ 61,353	\$ 61,369	\$ 61,386

The following presents the University's share of the Premium Assistance net OPEB liability at June 30, 2019, as well as what the liability would be if it were calculated using a discount rate that is one percentage point lower (1.98%) or one percentage point higher (3.98%) than the discount rate used (2.98%).

Sensitivity of the Premium Assistance Net OPEB Liability to Changes in the Discount Rate			
	1% Decrease 1.98%	Current Rate 2.98%	1% Increase 3.98%
2019	\$ 79,239	\$ 69,682	\$ 61,746

The following presents what the University's share of the Premium Assistance net OPEB liability was at June 30, 2018, as well as what the liability would have been if it had been calculated using a discount rate that was one percentage point lower (2.13%) or one percentage point higher (4.13%) than the discount rate used (3.13%).

Sensitivity of the Premium Assistance Net OPEB Liability to Changes in the Discount Rate			
	1% Decrease 2.13%	Current Rate 3.13%	1% Increase 4.13%
2018	\$ 69,752	\$ 61,369	\$ 54,401

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NOTE 10 OTHER POSTRETIREMENT BENEFITS (OPEB) (CONTINUED)

Premium Assistance (Continued)

Fiduciary Net Position

For purposes of measuring the net OPEB liability, deferred outflows of resources, and deferred inflows of resources related to OPEB, and OPEB expense, information about the fiduciary net position of the PSERS, and additions to and deductions from PSERS' fiduciary net position, have been determined on the same basis as they are reported by PSERS. For this purpose, benefit payments are recognized when due and payable in accordance with the benefit terms. Investments are reported at fair value. Additional plan information can be found in the PSERS Comprehensive Annual Financial Report at www.psers.pa.gov.

NOTE 11 PENSION BENEFITS

Employees of the University enroll in one of three available retirement plans immediately upon employment: the Commonwealth of Pennsylvania State Employees' Retirement System (SERs), the Public School Employees' Retirement System (PSERS), and the Alternative Retirement Plan (ARP).

Following is the total of the University's pension liabilities, deferred outflows and deferred inflows of resources related to pensions, and the pension expense for the fiscal years ended June 30, 2019 and 2018.

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NOTE 11 PENSION BENEFITS (CONTINUED)

	SERS		PSERS		Total	
	2019	2018	2019	2018	2019	2018
Net Pension Liabilities	<u>\$ 20,324,843</u>	<u>\$ 17,582,305</u>	<u>\$ 1,588,111</u>	<u>\$ 1,485,150</u>	<u>\$ 21,912,954</u>	<u>\$ 19,067,455</u>
Deferred Outflows of Resources:						
Difference Between Expected and Actual Experience	\$ 305,006	\$ 297,281	\$ 12,775	\$ 15,492	\$ 317,781	\$ 312,773
Net Difference Between Projected and Actual Investment Earnings and Pension Plan Investments	1,977,487	-	7,784	34,421	1,985,271	34,421
Changes in Assumptions	541,504	880,273	29,605	40,349	571,109	920,622
Difference Between Employer Contributions and Proportionate Share of Contributions	-	-	6,269	8,408	6,269	8,408
Changes in Proportion	291,512	420,344	27,100	26,601	318,612	446,945
Contributions After the Measurement Date	1,102,455	1,073,903	177,586	141,980	1,280,041	1,215,883
Total Deferred Outflows of Resources	<u>\$ 4,217,964</u>	<u>\$ 2,671,801</u>	<u>\$ 261,119</u>	<u>\$ 267,251</u>	<u>\$ 4,479,083</u>	<u>\$ 2,939,052</u>
Deferred Inflows of Resources:						
Difference Between Expected and Actual Experience	\$ 220,240	\$ 333,845	\$ 24,578	\$ 8,967	\$ 244,818	\$ 342,812
Net Difference Between Projected and Actual Investment Earnings and Pension Plan Investments	-	699,063	-	-	-	699,063
Difference Between Employer Contributions and Proportionate Share of Contributions	108,567	101,543	-	-	108,567	101,543
Changes in Proportion	160,755	275,674	16,775	21,536	177,530	297,210
Total Deferred Inflows of Resources	<u>\$ 489,562</u>	<u>\$ 1,410,125</u>	<u>\$ 41,353</u>	<u>\$ 30,503</u>	<u>\$ 530,915</u>	<u>\$ 1,440,628</u>
Contributions Recognized by Pension Plans	<u>\$ 1,977,836</u>	<u>\$ 1,887,259</u>	<u>\$ 177,586</u>	<u>\$ 141,980</u>	<u>\$ 2,155,422</u>	<u>\$ 2,029,239</u>
Pension Expense:						
SERS and PSERS	<u>\$ 2,253,647</u>	<u>\$ 907,219</u>	<u>\$ 472,400</u>	<u>\$ 203,721</u>	\$ 2,726,047	\$ 1,110,940
ARP					1,291,808	1,472,667
Total Pension Expense					<u>\$ 4,017,855</u>	<u>\$ 2,583,607</u>

The University will recognize the \$1,102,455 reported as 2019 SERS deferred outflows of resources resulting from pension contributions after the measurement date, and the \$177,586 reported as 2019 PSERS deferred outflows of resources resulting from pension contributions after the measurement date, as reductions of the respective net pension liabilities in the year ending June 30, 2020. Other amounts reported as deferred outflows of resources and deferred inflows of resources related to pensions will be recognized in pension expense as follows:

Year Ending June 30,	Amortization	
	SERS	PSERS
2020	987,981	45,634
2021	552,701	17,186
2022	363,929	(14,887)
2023	716,929	(5,753)
2024	4,409	-
Total	<u>\$ 2,625,949</u>	<u>\$ 42,180</u>

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NOTE 11 PENSION BENEFITS (CONTINUED)

SERS

Plan Description

SERS is the administrator of a State Employees' Retirement Fund, a cost-sharing multiemployer defined pension plan. SERS also is the administrator of the State Employees' Defined Contribution Plan, which was established as part of Commonwealth Act 2017-5. Both the defined benefit and the defined contribution plan were established by the Commonwealth to provide retirement benefits for employees of state government and certain independent agencies. SERS is a component unit of the Commonwealth and is included in the Commonwealth's financial report as a pension trust fund. SERS issues a publicly available annual financial report that includes financial statements and required supplementary information for the plan. A copy of the report may be obtained from the SERS website at www.sers.state.pa.us.

Membership in SERS is mandatory for most state employees. Members and employees of the General Assembly, certain elected or appointed officials in the executive branch, department heads. And certain employees in the field of education are not required, but are given the option, to participate.

Benefits Provided

SERS provides retirement, death, and disability benefits. Article II of the Commonwealth's Constitution assigns the authority to establish and amend the benefit provision of the plan to the General Assembly. Cost of Living Adjustments (COLA) are provided ad hoc at the discretion of the General Assembly.

Employees who were hired prior to January 1, 2011, and retire at age 60 with three years of service, or with 35 years of service if under age 60, are entitled to a normal annual retirement benefit; members of the General Assembly and certain employees classified in hazardous duty positions can retire with full benefits at age 50 with at least three years of service. Act 120 of 2010 (Act 120) preserved all benefits in place for members, but mandated a number of benefit reductions for new members effective January 1, 2011. The benefit reduction included a new class of membership that accrues benefits at 2% of members' final average salary instead of the previous 2.5%. The new vesting period changed from 5 to 10 years of credited service, and the option to withdraw lump-sum accumulated deductions was eliminated. The new normal retirement age is 65 for most employees and 55 for members of the General Assembly and certain employees classified in hazardous duty positions.

According to the State Employees' Retirement Code (SERC), all obligations of SERS will be assumed by the Commonwealth should SERS terminate.

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NOTE 11 PENSION BENEFITS (CONTINUED)

SERS (Continued)

Contributions

The contribution rate for both active members and the State System depends upon when the active member was hired and what benefits class was selected. Section 5507 of the SERC (71 Pa. C.S. §5507) requires the Commonwealth and other employers whose employees are SERS members to make contributions to the fund on behalf of all active members and annuitants necessary to fund the liabilities and provide the annuity reserves required to pay benefits. The SERS funding policy, as set by the SERS board, provides for periodic active member contributions at statutory rates. The SERS funding policy also provides for periodic employer contributions at actuarially determined rates based on SERS' funding valuation, expressed as a percentage of annual retirement covered payroll, such that the employer contributions, along with employee contributions and an actuarially determined rate of investment return, are adequate to accumulate assets to pay benefits when due. In fiscal year 2017/18, the commonwealth paid the full actuarial required rate after being collared in previous years due to Act 120.

Contributions

For the SERS defined benefit plan, the University's actuarially determined contribution rate for most active members was 34.63% of active members' annual covered payroll at June 30, 2019 with less common rates ranging between 23.94% and 27.71%, depending upon the defined benefit chosen by the employee'. For the SERS defined benefit/defined contribution hybrid plan, the University's actuarially determined contribution rate was either 16.17% or 16.42% of annual covered payroll, depending upon the hybrid plan chosen by the employee. In addition the University was required to contribute to the defined benefit plan 14.89% of annual covered payroll of employees who selected the straight 401(a) defined contribution plan. The University's contribution to the SERS defined benefit plan for the years ended June 30, 2019, 2018, and 2017, were \$1,977,836, \$1,887,259, and \$1,735,926, respectively, equal to the required contractual contribution.

The contribution rates for most active members is 6.25% of gross salary, with less common rates ranging between 5% and 9.3% of salary depending upon when the member was hired and what class of membership was elected. Defined benefit contributes rates for active members who participate in the defined benefit/defined contribution hybrid plan were either 4.0% or 5.0% of gross salary, depending upon what class of membership was elected.

For the SERS defined contribution plan, the University contributed at actuarially determined rates of between 2.0% and 3.5% of active members' annual covered payroll at June 30, 2019, depending upon the plan chosen by the employee. The university recognized \$-0- in SERS defined contribution pension expense for the year ended June 30, 2019, the first year of the plan's implementation.

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NOTE 11 PENSION BENEFITS (CONTINUED)

SERS (Continued)

Contributions (Continued)

The vesting period for employers' contributions to the defined contribution plan, both for members who participate in the straight 401(a) defined contribution plan and those who participate in one of the defined benefit/ defined contribution hybrid plans, is three years. Once money is contributed to the plan, it cannot be removed from the plan, except for making distribution payments to participants. Forfeitures of unvested employer contributions and earnings are invested in the PA Treasury short-term investment fund. The funds are forfeited to the employee's most recent employer and used to offset future contributions to the plan and correct funding discrepancies. Forfeitures seized under Pension Forfeiture Act are used for administrative expenses of the plan.

The contribution rate to the defined contribution plan for active members who participate in the SERS defined benefit/ defined contribution hybrid plan was wither 3.25% or 3.5% of gross salary (in addition to the required contributions to the defined benefit plan), depending upon what class of membership was elected. The contribution rate to the defined contribution plan for active members who participate in the straight 401(a) defined contribution plan was 7.5% of gross salary.

Actuarial Methods and Assumptions

Every five years, SERS is required to conduct an actuarial experience study to determine whether the assumptions used in its annual actuarial valuations remain accurate based on current and anticipated demographic trends and economic conditions. The *18th Investigation of Actuarial Experience* study for the period 2011–2015 was released in March 2016. The actuary, under oversight of the SERS board, reviewed economic assumptions (such as the assumed future investment returns and salary increases) as well as demographic assumptions (such as employee turnover, retirement, disability, and death rates). Some assumption adjustments increased projected cost and some decreased it, but the overall result was a slight increase to the net pension liability. The SERS board adopted the actuarial assumptions set forth in the *18th Investigation of Actuarial Experience* at its March 2016 meeting. In addition, SERS reviews its investment return assumption in light of economic conditions every year. At its April 2017 meeting, the SERS board approved a reduction in the assumed investment rate of return from 7.5% to 7.25%. The next SERS review occurred in summer 2019 and will be used for its 2019 annual valuation.

The following methods and assumptions were used in the actuarial valuation for the December 31, 2018, measurement date:

- Entry age actuarial cost method.
- Investments amortized on straight-line, closed-period basis over five years; assumption changes and noninvestment gains/losses amortized over the average expected remaining service lives of all employees that are provided benefits.

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NOTE 11 PENSION BENEFITS (CONTINUED)

SERS (Continued)

Actuarial Methods and Assumptions (Continued)

- Inflation of 2.60%.
- Investment return of 7.25%, net of manager fees and including inflation.
- Salary increases based on an effective average of 5.60%, with a range of 3.70% to 8.90%, including inflation.
- Asset valuation using fair (market) value.
- Mortality rates based on the projected RP-2000 Mortality Tables, adjusted for actual plan experience and future improvement.
- No cost of living adjustments.

The long-term expected real rate of return on pension plan investments was determined using a building-block method in which best-estimate ranges of expected future real rates of return (expected returns, net of pension plan investment expense and inflation) are developed for each major asset class. These ranges are combined to produce the long-term expected rate of return by weighting the expected future real rates of return by the target asset allocation percentage and by adding expected inflation. Best estimates of arithmetic real rates of return for each major asset class included in SERS' current and target asset allocation as of December 31, 2018 summarized below:

<u>Asset Class</u>	<u>December 31, 2018</u>	
	Target Allocation	Long-Term Expected Real Rate of Return
Private Equity	16.0 %	7.25%
Global Public Equity	48.0	5.15%
Real Assets	12.0	5.26%
Hedge Funds	10.0	4.44%
Fixed Income	11.0	1.26%
Cash	3.0	0.00%
Total	<u>100.0 %</u>	

The discount rate used to measure the total SERS pension liability was 7.25%. The projection of cash flows used to determine the discount rate assumed that employee contributions will be made at the rate applicable for each member and that employer contributions will be made based on rates determined by the actuary and as set by statute. Based on those assumptions, SERS' fiduciary net position was projected to be available to make all projected future benefit payments of current active and nonactive SERS members. The long-term expected rate of return on SERS' investments, therefore was applied to all periods of projected benefit payments to determine the total pension liability.

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NOTE 11 PENSION BENEFITS (CONTINUED)

SERS (Continued)

Actuarial Methods and Assumptions (Continued)

The following presents the University's proportionate share of the SERS net pension liability at June 30, 2019, calculated using the discount rate of 7.25% as well as what the SERS' net pension liability would be if it were calculated using a discount rate that is one percentage point lower (6.25%) or one percentage point higher (8.25%) than the current rate.

Sensitivity of the University's Proportionate Share of the SERS Net Pension Liability to Changes in the Discount Rate (in thousands)			
	1% Decrease 6.25%	Current Rate 7.25%	1% Increase 8.25%
2019	\$ 24,957	\$ 20,325	\$ 16,355

The following presents what the University's proportionate share of the SERS net pension liability was at June 30, 2018, calculated using the discount rate of 7.25% as well as what the SERS net pension liability would have been if it had been calculated using a discount rate that was one percentage point lower (6.25%) and one percentage point higher (8.25%) than the rate used.

Sensitivity of the University's Proportionate Share of the SERS Net Pension Liability to Changes in the Discount Rate (in thousands)			
	1% Decrease 6.25%	Current Rate 7.25%	1% Increase 8.25%
2018	\$ 22,317	\$ 17,582	\$ 13,526

Fiduciary Net Position

For purposes of measuring the net pension liability, deferred outflows of resources, and deferred inflows of resources related to pensions and pension expense, the fiduciary net position of SERS, as well as additions to and deductions from SERS fiduciary net position, have been determined on the same basis as they are reported in the SERS financial statements which can be found at www.sers.state.pa.us.

Proportionate Share

At June 30, 2019, the amount recognized as the University's proportionate share of the SERS net pension liability, measured at December 31, 2018 was \$20,324,843. At June 30, 2018, the amount recognized as the University's proportionate share of the SERS net pension liability, measured at December 31, 2017, was \$17,582,305.

The allocation percentage assigned to each participating employer is based on a projected contribution method. For allocation of the December 2018 amounts, this methodology applies the most recently calculated contribution rates for fiscal year 2019/20, from the December 31, 2018, funding valuation, to the expected funding payroll.

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NOTE 11 PENSION BENEFITS (CONTINUED)

SERS (Continued)

Proportionate Share (Continued)

For the allocation of the December 2017 amounts, this methodology applies the most recently calculated contribution rates for fiscal year 2018/19, from December 31, 2017, funding valuation, to the expected funding payroll. At December 31, 2018 measurement date the University's proportion was 4.897%, a decreased of 0.009% from its proportion calculated as of the December 31, 2017, measurement date.

PSERS

Plan Description

PSERS is a governmental cost-sharing multiemployer defined benefit pension plan that provides retirement, disability, and death benefits to public University employees of the Commonwealth. The members eligible to participate in PSERS include all full-time public University employees, part-time hourly public University employees who render at least 500 hours of service in the University year, and part-time per diem public University employees who render at least 80 days of service in the University year in any of the reporting entities in Pennsylvania. The Public University Employees' Retirement Code (Act No. 96 of October 2, 1975, as amended) (24 Pa. C.S. §§8101–9102) (the Code) is the authority by which PSERS benefits provisions and contribution requirements are established. The Code requires contributions by active members, the employer (State System), and the Commonwealth. PSERS is a component unit of the Commonwealth and is included in the Commonwealth's financial report as a pension trust fund. PSERS issues a comprehensive annual financial report that may be obtained at www.psers.state.pa.us.

Benefits Provided

Members who joined prior to July 1, 2011, are eligible for monthly retirement benefits upon reaching age 62 with at least one year of credited service, age 60 with 30 or more years of credited service, or any age with 35 or more years of service. Act 120 preserved the benefits of members who joined prior to July 1, 2011, and introduced benefit reductions for individuals who become new members on or after July 1, 2011, by creating two new membership classes: Class T-E and Class T-F. To qualify for normal retirement, Class T-E and Class T-F members must complete a minimum of 35 years of service with a combination of age and service that totals 92 or greater, or they must work until age 65 with a minimum of three years of service.

Depending upon membership class, benefits are generally 2% or 2.5% of the member's final average salary (as defined in the Code) multiplied by the number of years of credited service. Members who joined prior to July 1, 2011, vest after completion of five years of service and may elect early retirement benefits. Class T-E and Class T-F members vest after completion of 10 years of service.

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NOTE 11 PENSION BENEFITS (CONTINUED)

PSERS (Continued)

Benefits Provided (Continued)

Participants are eligible for disability retirement benefits after completion of five years of credited service. Such benefits are generally equal to 2% or 2.5%, depending upon membership class, of the member's final average salary (as defined in the Code) multiplied by the number of years of credited service, but not less than one-third of such salary nor greater than the benefit the member would have had at normal retirement age. Members over normal retirement age may apply for disability benefits.

Death benefits are payable upon the death of an active member who has reached age 62 with at least one year of credited service (age 65 with at least three years of credited service for Class T-E and Class T-F members) or has at least five years of credited service (10 years for Class T-E and Class T-F members). Such benefits are actuarially equivalent to the benefit that would have been effective if the member had retired on the day before death.

Member Contributions

Active members who joined PSERS prior to July 22, 1983, contribute at 5.25% (Class T-C members) or at 6.50% (Class T-D members) of the member's qualifying compensation. Members who joined PSERS on or after July 22, 1983, and who were active or inactive as of July 1, 2001, contribute at 6.25% (Class T-C) or at 7.5% (Class T-D) of the member's qualifying compensation. Members who joined PSERS after June 30, 2001, and before July 1, 2011, contribute at 7.5% (Class T-D). For these hires and for members who elected Class T-D, the 7.5% contribution rate began with service rendered on or after January 1, 2002. Members who joined PSERS after June 30, 2011, contribute at the rate of 7.5% (Class T-E) or 10.3% (Class T-F) of their qualifying compensation. Class T-E and Class T-F members are subject to a "shared risk" provision in Act 120 that could cause the rate in future years to fluctuate between 7.5% and 9.5% for Class T-E and 10.3% and 12.3% for Class T-F.

Employer Contributions

The University's contractually required contribution rate for PSERS for fiscal year ended June 30, 2019, was 32.60% of covered payroll, actuarially determined as an amount that, when combined with employee contributions, is expected to finance the costs of benefits earned by employees during the year, with an additional amount to finance any unfunded accrued liability. Per §8327 of the Code, the Commonwealth is required to contribute 50% of the contribution rate directly to PSERS on behalf of the State System, meaning that the amount that the State System actually contributed was 16.30% of covered payroll. The University's contributions to PSERS for the years ended June 30, 2019, June 30, 2018, and June 30, 2017 was \$177,586, \$141,980, and \$118,015, respectively, equal to the required contractual contribution.

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NOTE 11 PENSION BENEFITS (CONTINUED)

PSERS (Continued)

Actuarial Methods and Assumptions

The total PSERS pension liability as of June 30, 2018 was determined by rolling forward PSERS' total pension liability at June 30, 2017 to June 30, 2018, using the following actuarial assumptions, applied to all periods included in the measurement.

- Actuarial cost method is entry age normal, level percent of pay.
- Investment return of 7.25% with 2.75% inflation.
- Salary increases based on an effective average of 5.0%, which comprises a 2.75% allowance for inflation, and 2.25% for real wage growth and merit or seniority increases.
- Mortality rates based on the RP-2014 Mortality Tables for Males and Females, adjusted to reflect PSERS' experience and projected using a modified version of the MP-2015 Mortality Improvement Scale.

The long-term expected rate of return on pension plan investments was determined using a building-block method in which best-estimate ranges of expected future real rates of return (expected returns, net of pension plan investment expense and inflation) are developed for each major asset class. These ranges are combined to produce the long-term expected rate of return by weighting the expected future real rates of return by the target asset allocation percentage and by adding expected inflation.

PSERS' policy in regard to the allocation of invested plan assets is established and may be amended by the PSERS board of trustees. Plan assets are managed with a long-term objective of achieving and maintaining a fully funded status for the benefits provided through the pension. Following is the PSERS board of trustees' adopted asset allocation policy and best estimates of geometric real rates of return for each major asset class as of June 30, 2018.

<u>Asset Class</u>	<u>June 30, 2018</u>	
	<u>Target Allocation</u>	<u>Long-Term Expected Real Rate of Return</u>
Global Public Equity	20.0 %	5.2 %
Fixed Income	36.0	2.2
Commodities	8.0	3.2
Absolute Return	10.0	3.5
Risk Parity	10.0	3.9
Infrastructure/MLPs	8.0	5.2
Real Estate	10.0	4.2
Alternative Investments	15.0	6.7
Cash	3.0	0.4
Financing (LIBOR)	(20.0)	0.9
Total	<u>100.0 %</u>	

**MANSFIELD UNIVERSITY OF PENNSYLVANIA
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NOTE 11 PENSION BENEFITS (CONTINUED)

PSERS (Continued)

Actuarial Methods and Assumptions (Continued)

The discount rate used to measure the total PSERS pension liability was 7.25%. The projection of cash flows used to determine the discount rate assumed that contributions from plan members will be made at the current contribution rate and that contributions from employers will be made at contractually required rates, actuarially determined. Based on those assumptions, PSERS' fiduciary net position was project to be available to make all projected future benefit payments of current plan members. Therefore, the long-term expected rate of return on PSERS' investment was applied to all periods of projected benefit payments to determine the total pension liability.

The following presents the University's proportionate share of the PSERS net pension liability at June 30, 2019, calculated using the discount rate of 7.25% as well as what the PSERS net pension liability would be if it were calculated using a discount rate that is one percentage point lower (6.25%) or one percentage point higher (8.25%) than the current rate.

Sensitivity of the University's Proportionate Share of the PSERS Net Pension Liability to Changes in the Discount Rate (in thousands)			
	1% Decrease 6.25%	Current Rate 7.25%	1% Increase 8.25%
2019	\$ 1,969	\$ 1,588	\$ 1,266

The following present what the University's proportionate share of the PSERS net pension liability was at June 30, 2018, calculated using the discount rate of 7.25%, as well as what the PSERS net pension liability would have been if it had been calculated using a discount rate that was one percentage point lower (6.25%) or one percentage point higher (8.25%) than the rate used.

Sensitivity of the University's Proportionate Share of the PSERS Net Pension Liability to Changes in the Discount Rate (in thousands)			
	1% Decrease 6.25%	Current Rate 7.25%	1% Increase 8.25%
2018	\$ 1,828	\$ 1,485	\$ 1,196

Fiduciary Net Position

For purposes of measuring the net pension liability, deferred outflows of resources, and deferred inflows of resources related to pensions and pension expense, the fiduciary net position of PSERS and additions to or deductions from PSERS's fiduciary net position have been determined on the same basis as they are reported in the PSERS's financial statements. For this purpose, benefit payments, including refunds of employee contributions, are recognized when due and payable in accordance with the benefit terms. Investments are reported at fair value. Detailed information about PSERS' fiduciary net position is available in the PSERS Comprehensive Annual Financial Report, which can be found at www.psers.state.pa.us.

**MANSFIELD UNIVERSITY OF PENNSYLVANIA
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NOTE 11 PENSION BENEFITS (CONTINUED)

PSERS (Continued)

Proportionate Share

The amount recognized as the University's proportionate share of the PSERS net pension liability, plus the related PSERS pension support provided by the Commonwealth, is as follows:

	2019	2018
Total PSERS Net Pension Liability Associated with the University	\$ 3,176,222	\$ 2,970,300
Commonwealth's Proportionate Share of the PSERS Net Pension Liability Pension Liability	(1,588,111)	(1,485,150)
University's Proportionate Share of the PSERS Net Pension Liability	\$ 1,588,111	\$ 1,485,150

PSERS measured the 2019 and 2018 net pension liabilities as of June 30, 2018, and June 30, 2017 respectively. PSERS calculated the employer's proportion of the net pension liability using the employer's one-year reported covered payroll in relation to all participating employer's one-year reported covered payroll. At June 30, 2018, the University's proportion was .1836%, an increase of .0025% from its proportion calculated as of June 30, 2017.

ARP

The ARP is a defined contribution plan administered by the State System. Benefits equal amounts contributed to the plan plus investment earnings. Act 188 empowers the board to establish and amend benefits provisions. The State Employees' Retirement Code establishes the employer contribution rate for the ARP, while the board establishes the employee contribution rates. Active members contribute at a rate of 5% of their qualifying compensation. The State System recognizes annual pension expenditures equal to its contractually required contributions to the plan. The State System's contribution rate on June 30, 2019 and 2018 was 9.29% of qualifying compensation. The contributions to the ARP for the years ended June 30, 2019 and 2018, were \$1,291,808 and \$1,322,905, respectively, from the University; and \$695,000 and \$650,000, respectively, from active members. No liability is recognized for the ARP.

NOTE 12 WORKERS' COMPENSATION

The University participates in the State System's self-insured workers' compensation plan. For claims occurring prior to July 1, 1995 the University must pay up to \$100,000; for claims occurring on or after July 1, 1995 the University must pay up to \$200,000. Claims in excess of the self-insurance limits are funded through the Workers' Compensation Collective Reserve Fund (Reserve Fund), to which the University contributes an amount determined by an independent actuarial study.

**MANSFIELD UNIVERSITY OF PENNSYLVANIA
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NOTE 12 WORKERS' COMPENSATION (CONTINUED)

Based on updated actuarial studies, the University contributed \$23,682 and \$38,904 to the Reserve Fund during the years ended June 30, 2019 and 2018, respectively, and was given a refund of \$2,565 from the Reserve Fund in 2017.

Changes in the aggregate liability for claims under the self-insurance limit were as follows:

	2019	2018	2017
Balance - July 1	\$ 248,926	\$ 237,942	\$ 190,839
Current Year Claims and Changes in Payments	105,696	10,984	47,103
	-	-	-
Balance - June 30	<u>\$ 354,622</u>	<u>\$ 248,926</u>	<u>\$ 237,942</u>

NOTE 13 COMMITMENTS AND CONTINGENCIES

General

The nature of the education industry is such that, from time-to-time, the University is exposed to various risks of loss related to torts; alleged negligence; acts of discrimination; breach of contract; labor disputes; disagreements arising from the interpretation of laws or regulations; theft of, damage to and destruction of assets; errors and omissions; injuries to employees and natural disasters. While some of these claims may be for substantial amounts, they are not unusual in the ordinary course of providing educational services in a higher education system.

The University is self-insured for workers' compensation up to stated limits (Note 12). For all other risks of loss, the University pays annual premiums to the Commonwealth to participate in its Risk Management Program. The University does not participate in any public entity risk pools, and does not retain risk related to any aforementioned exposure, except for those amounts incurred relative to policy deductibles that are not significant. The University has not reduced significantly any of its insurance coverage from the prior year. Settled claims have not significantly exceeded the University's commercial coverage in any of the past three years. It is not expected that the resolution of any outstanding claims and litigation will have a material adverse effect on the accompanying financial statements.

The University receives support from federal and Commonwealth grant programs. Entitlement to the resources requires compliance with terms of the grant agreements and applicable regulations, including the expenditure of the resources for eligible purposes. Substantially all grants are subject to financial and compliance audits by the grantors. Such audits could lead to reimbursement to the grantor agencies. The University's management believes disallowances, if any, will be immaterial.

Construction Commitments

Authorized expenditures for construction projects unexpended as of June 30, 2019 and 2018 were approximately \$6,100 and \$74,000, respectively.

**MANSFIELD UNIVERSITY OF PENNSYLVANIA
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NOTE 14 RATINGS ACTIONS

In August 2019, Moody's Investors Service Inc., maintained the State System's bond rating of Aa3 with the outlook of stable. In August 2019, Fitch Ratings affirmed the State Systems' rating of A+ with an outlook of stable.

NOTE 15 GOING CONCERN CONSIDERATIONS

As shown in the accompanying financial statements for the years ended June 30, 2019 and 2018, the University has net income of \$872 thousand and net income of \$3.2 million, respectively and negative cash flow of \$5.5 million and negative cash flow of \$2.6 million, respectively. The University also has a negative unrestricted net position of \$81.1 million and a negative total net position of \$75.9 million, as of June 30, 2019.

There was a decrease in cash flow during fiscal year 2018/19 and over the last five years, the University's Education & General (E&G) cash has decreased by \$7.3 million, or 61%, from \$11.9 million at June 30, 2015, to \$4.6 million at June 30, 2019. Auxiliary cash has decreased by \$4.3 million, or 51%, from \$8.4 million at June 30, 2015, to \$4.1 million at June 30, 2019.

In fiscal year 2018/19, E&G unrestricted operating and plant expenditures were \$2.9 million more than revenue, while in fiscal year 2017/18 revenue was \$223 thousand more than expenditures. Auxiliary unrestricted operating and plant expenditures in fiscal year 2018/19 were \$2.2 million more than revenue, an increase from \$2.0 million in fiscal year 2017/18.

The decline in cash, as well as the deficits in current year operations, can be primarily attributed to Mansfield's steadily declining enrollment. As cash flow weaknesses can seriously threaten financial viability, the Office of the Chancellor is working with Mansfield University to closely monitor its cash flows.

The declining enrollment, as well as the impact of labor contract terms, could cause further financial erosion creating uncertainty about the University's ability to continue as a going concern. Currently, the ability of the University to continue as a going concern is dependent on management's plans to reverse or slow the trends of declining enrollment, negative cash flow, and annual deficits. The financial statements do not include any adjustments that might be necessary if the University is unable to continue as a going concern.

Management's Plans – Management noted that Mansfield University has recently slowed the pace of the negative financial trend that the University has experienced over the last several fiscal years. The priority of the current administration is to continue to focus on student success. As such, the administration remains committed to continuing to reverse the negative financial trend and the declining enrollment to ensure the University remains financially viable.

**MANSFIELD UNIVERSITY OF PENNSYLVANIA
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NOTE 15 GOING CONCERN CONSIDERATIONS (CONTINUED)

The Administration plans to take the following steps to address the decline in enrollment and stabilize the financial position of the University:

- The University continues to collaborate with EAB Global, Inc. to provide a comprehensive enrollment improvement program for Mansfield University. This collaboration resulted in a 22% increase in new student deposits for the fall 2019 term opening day. Overall enrollment is holding steady for the fall 2019 term due to a large graduating class in May 2019. EAB Global continues to help Mansfield University optimize its financial aid packages to maximize net tuition revenue.
- The University revised their tuition, room and board rate schedules to optimize marketability within the region and to all prospective students. This pricing revision has positioned Mansfield University in the middle range of cost of attendance throughout PASSHE.
- The University engaged a marketing consultant to develop a strategic and effective plan for innovative ways to increase marketability and highlight program offerings to prospective and current students.
- The University continues to review the organizational structure, examine all open positions, delay hiring when feasible, and eliminate all unnecessary operating expenses.
- The University continues to partner with Bloomsburg University to provide its Human Resources, Payroll and Purchasing services; they will continue to evaluate the opportunity for shared service arrangements with other PASSHE institutions as they continue to make progress toward further fiscal sustainability.
- PASSHE is working on a significant System Redesign process, which is looking at all of the PASSHE Universities to ensure student success, leverage University strengths, and transform the leadership structure. PASSHE has also engaged Ernest & Young to identify streamlined and centralized processes that can cut costs and gain efficiencies.

NOTE 16 SUBSEQUENT EVENTS

Cheyney University Loan Forgiveness

On August 22, 2017, the Board of Governors (Board) approved a motion to forgive \$34.4 million in loans made to Cheyney University of Pennsylvania (Cheyney University or Cheyney) from the other 13 State System universities and the Office of the Chancellor, provided that Cheyney meets certain conditions that hold Cheyney accountable for operating within available financial resources. The plan states that one-third will be forgiven if Cheyney reduces \$7.5 million of annual expenses from its fiscal year 2017/18 current operations and maintains a balanced budget of revenues greater than or equal to annual expenses in fiscal year 2018/19, one-third will be forgiven when Cheyney maintains a balanced budget of revenues greater than or equal to annual expenses in fiscal year 2019/20, and the remaining third will be forgiven when Cheyney maintains a balanced budget of revenues greater than or equal to annual expenses in fiscal year 2020/21. While the Board's loan forgiveness plan for Cheyney University remains in effect, the Board has not yet made a determination regarding the first installment of debt forgiveness.

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NOTE 16 SUBSEQUENT EVENTS (CONTINUED)

Cheyney University Loan Forgiveness (Continued)

Cheyney University has been borrowing the funds under a line-of-credit arrangement from the State System's pooled investment account since fiscal year 2013/14. The loans have been reported only at the consolidated State System financial statements level, as a reduction of the pooled investment account, since the expectation had been that Cheyney would repay the loans and the individual universities would not be affected. [State System] University will record its share of the expense and reduction of the pooled investments account only as the Board determines that loan forgiveness conditions are met. An allocation of the loan forgiveness to each of the universities has not been finalized, and [State System] University's share of the liability is unknown.

Information regarding Cheyney's financial condition and other factors that may affect Cheyney's ability to meet the loan forgiveness conditions are described in the State System's consolidated financial statements, which are available at the State System's website, <http://www.passhe.edu/inside/anf/accounting/Pages/Financial-Statements.aspx>, and in Cheyney University's financial statements, which are available by contacting the university at 1837 University Circle, Cheyney, PA, 19319.

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University System Plan OPEB Liability
Determined as of the June 30 measurement dates

Changes in the System Plan Total OPEB Liability	Fiscal Year Ending June 30, 2019	Fiscal Year Ending June 30, 2018
Total OPEB Liability - Beginning Balance	\$ 40,459,636	\$ 47,007,588
Service Cost	1,173,967	3,213,857
Interest	1,281,672	2,606,212
Changes of Benefit Terms	(28,221)	-
Differences Between Expected and Actual Experience	(4,872,166)	-
Changes in Assumptions	(319,847)	(9,462,659)
Benefit Payments	(4,298,703)	(2,905,362)
Net Changes	<u>(7,063,298)</u>	<u>(6,547,952)</u>
Total OPEB Liability - Ending Balance	<u>\$ 33,396,338</u>	<u>\$ 40,459,636</u>
Covered Employee Payroll	\$ 14,806,535	\$ 16,411,861
OPEB Liability as a Percent of Covered Payroll	225.55%	246.53%

Note to Schedule: The System plan has no plan assets accumulated in a trust in which the employer contributions are irrevocable, are dedicated to providing OPEB to plan members, or are legally protected from creditors.

Schedule of Proportionate Share of REHP Net OPEB Liability
Determined as of REHP's June 30 Measurement Dates
(in Thousands)

Fiscal Year	State System's Proportion	University's Proportion Share	University's Covered Employee Payroll	University's Proportionate Share of Net OPEB Liability as a % of Covered- Employee Payroll	REHP's Fiduciary Net Position as a % of Total OPEB Liability
2017/18	4.374%	\$ 27,464	\$ 3,744	734%	1.4%
2018/19	4.483%	\$ 19,731	\$ 3,519	561%	2.2%

REHP Schedule of Contributions
(in Thousands)

Fiscal Year	Contractually Required Contributions	Contributions Recognized by REHP	Contribution Deficiency (Excess)	Covered- Employee Payroll	Contributions as a % of Covered-Employee Payroll
2017/18	\$ 643	\$ 643	\$ -	\$ 4,403	14.6%
2018/19	\$ 805	\$ 805	\$ -	\$ 4,599	17.5%

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Schedule of Proportionate Share of PSERS Net OPEB Liability
Determined as of June 30, PSERS Measurement Date
(in Thousands)

Fiscal Year	State System's Proportion	PSERS Net OPEB Liability			University's Covered Employee Payroll	University's Proportionate Share of Net OPEB Liability as a % of Covered- Employee Payroll	PSERS Fiduciary Net Position as a % of Total OPEB Liability
		University's Proportion Share	Commonwealth's Proportion Share	Total			
2017/18	0.18110%	\$ 61	\$ 61	\$ 122	\$ 802	7.7%	5.7%
2018/19	0.18360%	\$ 70	\$ 70	\$ 140	\$ 900	7.7%	5.6%

PSERS Schedule of Contributions
(in Thousands)

Fiscal Year	Contractually Required Contributions	Contributions Recognized by PSERS	Contribution Deficiency (Excess)	Covered- Employee Payroll	Contributions as a % of Covered-Employee Payroll
2017/18	\$ 4	\$ 4	\$ -	\$ 912	0.4%
2018/19	\$ 4	\$ 4	\$ -	\$ 1,046	0.4%

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Schedule of Proportionate Share of SERS Net Pension Liability (NPL)
Determined as of December 31, SERS Measurement Date
(in Thousands)

Fiscal Year	State System's Proportion	University's Proportionate Share	University's Covered Employee Payroll	University's Proportionate Share of NPL as a % of Covered Employee Payroll	SERS Fiduciary Net Position as a % of Total Pension Liability
2014/15	4.90055 %	\$ 18,328	\$ 7,476	245 %	64.8 %
2015/16	4.72080	20,807	7,216	288	58.9
2016/17	4.83700	21,025	6,789	310	57.8
2017/18	4.90590	17,572	6,406	275	63.0
2018/19	4.89710	20,325	6,346	320	56.4

SERS Schedule of Contributions
(in thousands)

Fiscal Year	Contractually Required Contributions	Contributions Recognized by SERS	Contribution Deficiency (Excess)	Covered-Employee Payroll	Contributions as a % of Covered-Employee Payroll
2014/15	\$ 1,379	\$ 1,379	\$ -	\$ 7,476	18.4 %
2015/16	1,558	1,558	-	7,216	23.8
2016/17	1,736	1,736	-	6,105	28.4
2017/18	1,887	1,887	-	5,865	32.2
2018/19	1,978	1,978	-	6,161	32.1

Schedule of Proportionate Share of PSERS Net Pension Liability (NPL)
Determined as of June 30, PSERS Measurement Date
(in Thousands)

Fiscal Year	State System's Proportion	PSERS Net Pension Liability			University's Covered-Employee Payroll	University's Proportionate Share of NPL as a % of Covered-Employee Payroll	PSERS Fiduciary Net Position as a % of Total Pension Liability
		University's Proportionate Share	Commonwealth's Proportionate Share	Total			
2014/15	0.17850 %	\$ 1,379	\$ 1,379	\$ 2,758	\$ 445	310 %	57.2 %
2015/16	0.18520	1,310	1,310	2,620	779	200	54.4
2016/17	0.18330	1,650	1,651	3,301	862	200	50.1
2017/18	0.18110	1,485	1,485	2,970	801	200	51.8
2018/19	0.18360	1,588	1,588	3,176	891	200	54.0

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PSERS Schedule of Contributions
(in thousands)

Fiscal Year	Contractually Required Contributions	Contributions Recognized by PSERS	Contribution Deficiency (Excess)	Covered- Employee Payroll	Contributions as a % of Covered- Employee Payroll
2014/15	\$ 77	\$ 77	\$ -	\$ 445	19.2 %
2015/16	109	109	-	895	12.2
2016/17	118	118	-	810	14.6
2017/18	142	142	-	912	15.6
2018/19	178	178	-	1,046	17.0

