

EQUAL EMPLOYMENT SUPPLEMENT

NAME: _____ **POSITION #** _____

ADDRESS: _____

Mansfield University is committed to assuring equal opportunity to all persons regardless of race, color, religion, disability, national origin, sex or age, in accordance with State and Federal laws including Titles VI and VII of the Civil Rights Act of 1964, Title IX of the Education Amendments of 1972, Section 504 of the Rehabilitation Act of 1973, and Title I of the Americans with Disabilities Act of 1990. Please direct all inquiries to the Affirmative Action Office, Room 118 Alumni Hall, Mansfield University, Mansfield, Pennsylvania 16933 or call (570) 662-4892 (TDD (570) 662-4800).

In order to insure equal opportunity for all persons and to effectuate the purposes of the Pennsylvania Human Relations Act, the Pennsylvania State System of Higher Education is authorized by an opinion of the Attorney General of Pennsylvania to conduct inquiries of all applicants for employment including questions about gender and ethnic identification. Your cooperation in completing the following questionnaire would be appreciated. Response to the inquiry is entirely voluntary. Be assured that this information shall be maintained in strict confidentiality. Any use of this material for purposes not stated herein or use by unauthorized personnel is prohibited by law.

Please complete all sections below

Part A – Ethnicity: Social groups with a shared history, sense of identity, geography and cultural roots, which may occur despite racial difference.

What is your ethnicity? *(Select one option)*

Hispanic or Latino (A person of Cuban, Mexican, Puerto Rican, South or Central American, or other Spanish culture or origin, regardless of race.)

Not Hispanic or Latino

Part B – Race: a population considered distinct based upon physical characteristics.

What is your race? *(Select one or more)*

White (A person having origins in any of the original peoples of Europe, the Middle East or North Africa)

Black or African American (A person having origins in any of the original peoples of the black racial groups of Africa)

Asian (A person having origins in any of the original peoples of the Far East, Southeast Asia, or the Indian subcontinent, including for example, Cambodia, China, India, Japan, Korea, Malaysia, Pakistan, the Philippines Islands, Thailand, and Vietnam.)

American Indian or Alaska Native (A person having origins in any of the original peoples of North and South America (including Central America), and who maintains tribal affiliation or community attachment.)

Native Hawaiian or Other Pacific Islander (A person having origins in any of the original peoples of Hawaii, Guam, Samoa, or other Pacific Islands)

Age: [] **Sex:** [] Male [] Female

Vietnam Veteran: [] Yes [] No

Disabled Veteran: [] Yes [] No

Are you eligible for Veteran's Preference: [] Yes [] No

DEFINITIONS

Disabled veteran: All persons who are entitled to compensation under laws administered by the Veterans Administration, **or** were discharged or released from active U.S. military duty because of a service-connected disability.

Vietnam era veteran: All persons who served on active duty for more than 180 days, any part of which occurred between August 5, 1964, and May 7, 1975, and were discharged or released with other than a dishonorable discharge, or were discharged or released from active duty for service-connected disability, if any part of such duty was performed between August 5, 1964, and May 7, 1975.

Veteran's preference: The Pennsylvania Veterans Preference Act creates a preference in Commonwealth appointments for any honorably discharged person who served in the armed forces of the United States, or any women's organization connected with those forces, since July 27, 1953. To confirm eligibility for consideration under this act, prior to appointment, you must provide a copy of the discharge document, DD 214.

Manner in which you learned of position: