



Drug-Free Workplace

To comply with the Drug-Free Workplace Act adopted by Congress in 1988, the following University policy remains in effect:

As required by the federal "Drug-Free Workplace Act of 1988," the Pennsylvania State System of Higher Education, Commonwealth of Pennsylvania, hereby declares as its policy that the unlawful manufacture, distribution, dispensation, possession, or use of a controlled substance is prohibited at any workplace under the authority of the Board of Governors. Any employee violating the policy will be referred to the Commonwealth's employee assistance program and/or disciplined, in an appropriate manner, up to and including termination. Discipline, when appropriate, shall be taken under relevant provisions of collective bargaining agreements, Civil Service Policy, or the System's Merit Principal Policy.

The State Employee Assistance Program (SEAP), sponsored by the Commonwealth of Pennsylvania, is available to state employees by calling 1-800-692-7459; 1-800-824-4306 (TDD).