

## Academic Dismissal Pilot Effective Fall 2017

Purpose: To establish a developmental process for improving poor academic performance and to assist with retention efforts.

1. Midsemester grades will be posted by faculty. Courses numbered at 0000, 1000, or 2000 levels must have midsemester grades submitted. Midsemester grades for upper-division courses may be submitted at the discretion of faculty.
2. **Academic warning** occurs when a student's GPA is less than 2.0 at midterm (calculated using midsemester grades submitted from the current semester only). Prior performance in previous semesters is not considered in this calculation.
3. Within two working days of the deadline for midsemester grade posting, each unit secretary will run a query for advisors that will list advisees on academic warning (current midsemester GPA less than 2.0). Query results will be provided to advisors and to department chairs. Department chairs will notify students via email, with a copy to each student's advisor, that they have been placed on academic warning. This email will encourage the students to contact their advisor as soon as possible to schedule an appointment.
4. Advisors will communicate with advisees on academic warning within a week of the midsemester grade posting deadline. The advisor and advisee will create and implement an individualized plan for success that includes the mandatory use of appropriate academic support resources, such as those provided by the Department of Academic and Human Development (tutoring services, supplemental instruction, the Writing Center, etc.). Records of participation will be maintained and consulted during any future dismissal appeal decisions.
5. At the end of the semester in which academic warning has been given, students earning an overall GPA of less than 2.0 are placed on **academic probation**. The students on academic probation are provided a mandatory meeting time with the Departmental Student Support Committee (DSSC) during the first week of the next semester. The DSSC will have a minimum of three faculty members serving on it. At that meeting, the DSSC will review the academic warning plan and any plans the student has to be successful. The DSSC will review the advisor's plan and suggest any additional recommendations to aid in student success.
6. Students with an overall GPA below 2.0 for two consecutive semesters are **academically dismissed**. Dismissals are processed through the Academic and Human Development Department, where alternatives and opportunities for success are reviewed. Dismissal may be appealed through the current Academic Standards Review Board (ASRB) process.
7. An overall GPA of 2.0 is the minimum academic GPA that is required for continued matriculation and good academic standing.

Approved by Cabinet 2-28-17