

# **Title IX and Sexual Misconduct Resources**

## **You Have Rights**

### **What are your options if you are a complainant of sexual misconduct?**

If you are a complainant of sexual misconduct, you have the right to decide whether to make:

- A report to the Title IX Coordinator;
- A criminal report with the Campus Police or external police agency;
- A report with the University's Chief Conduct Officer (when the parties are students of the university);
- A sexual discrimination report with the Social Equity Officer;
- A report with a request for privacy and no further action; and/or
- No report at all

When a complainant of sexual misconduct reports to a Mansfield University employee about an incident of sexual misconduct, the University employee is mandated to report the incident to the Title IX Coordinator who will take immediate action in response to what occurred.

### **Steps Once Reported**

If the complainant decides to report the incident, the University will take immediate steps to ensure the complainant's safety:

- Upon notification of an incident, the Title IX Coordinator promptly reviews the reported incident.
- Protective interim measures will be put in place, if needed.
- The complainant, respondent, and witnesses are requested to meet with a representative from the Title IX office.
- The Title IX office may complete a report. At the conclusion of the investigative report if one is completed, the Title IX office may refer the case to the Student Conduct Office.
- The Complainant and Respondent will both have a student conduct pre-hearing conference, have the opportunity to present witnesses and evidence, have the right to one advisor, have the right to request accommodations at the hearing, receive notice of the steps in the process, and have the same appeal rights.
- The judicial hearing decides if there was preponderance of evidence (more likely than not) to make a decision of a violation of the Student Code of Conduct.
- Both parties are informed of the decision of the judicial board.
- After being informed of the outcome, an appeal can be made by both parties.

### **Interim Measures**

Possible protective interim measures to ensure a complainant's protection:

- Access to counseling services
- Alternative course completion options.
- "No contact" agreement
- Change work schedules or job assignments
- Change class sections
- Course withdrawal without penalty
- Change campus housing location
- Voluntary leave of absence
- Provide escort/transportation services
- Any other appropriate remedy that can be tailored to the involved individual

## Questions? Contact Title IX

Dr. Scott Kane  
Dean of Students  
titleix@mansfield.edu

### **If you are a complainant of sexual misconduct, you have rights.**

Mansfield University is committed to providing a safe and secure educational, residential and employment environment, free from discrimination and harassment, including discrimination based on sex. This includes all forms of sexual misconduct:

- Sexual Harassment
- Sexual Assault
- Intimate Partner Violence
- Dating Violence
- Sexual Exploitation
- Stalking

Mansfield University prohibits retaliatory action against the complainant or any other individual as a result of:

- Filing a complaint
- Providing information or witness testimony
- Reporting an occurrence, or
- Protesting a behavior prohibited by this policy

## **Resources**

If you are a complainant of sexual misconduct, you are not alone. On & off-campus resources are available to assist you during this difficult time.

### **Campus Resources**

- MU's Title IX Coordinator addresses reported incidents and helps put interim measures in place to help you feel safe. Call **570-662-4345**.
- Mansfield University has licensed counselors available to provide confidential support. Call **570-662-4695 or 570-662-4436**.
- Campus Police are available 24/7 to respond to reported incidents. Call **570-662-4900**.
- Reports of sexual misconduct can be made to the Student Conduct Office. Call **570-662-4936**.
- HAVEN of Tioga is committed to helping students affected by intimate partner violence. Call **570-724-3549**.

### **Off-Campus Resources**

- PA State Police. Call **570-662-2151**
- Mansfield Borough Police. Call **570-662-3093**
- Wellsboro Hospital. Call **570-723-7764**
- Tioga County Human Services Agency: Bridge House. Call **570-724-5766**
- Pennsylvania Coalition Against Domestic Violence. Call **800-932-4632**
- Pennsylvania Coalition Against Rape. Call **717-728-9740**
- National Sexual Violence Resource Center. Call **877-739-3895**
- Rape, Abuse & Incest National Network. Call **800-656-4673**